# 2016 NLRPD Annual Report

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MISSION STATEMENT

The mission of the North Little Rock Police Department is to promote a high quality of life for the citizens of the city by ensuring a safe, secure, and peaceful environment in accordance with the principles and values of the organization.

Principles

Integrity: The effectiveness of the Police Department is dependent upon the trust and confidence of the public that we serve. The trustworthiness, honesty, and character of the Department are the keys to all other success. The integrity of the Department is made of the collective integrity of all its members.

Accountability: The Police Department exists at the will of the people who, collectively, are the ultimate authority. The Department is accountable to the community for its operations and actions. Police officers at all levels have a great deal of authority and responsibility. Every member of the Department is accountable for the proper exercise of authority and the effective and efficient execution of responsibilities.

Responsiveness: It is incumbent on the Department and its members to be responsive to the concerns and interests of the community. Responsiveness is not only reactive, but proactive as well.

Quality of Life: The only purpose for the existence of any Police Department is to positively contribute to quality of life in the community. The Department works to keep people safe through the enforcement of criminal and traffic laws, maintaining peace and order, and taking actions to prevent victimization and disorder. It is equally important that people feel safe as well as being safe.

Community: The Police Department is not an occupying force with the duty to impose rules on it subjects; rather, it is a part of the community that engages and works with the other components of the community in a sense of shared responsibility and interest. Continuous dialog and cooperation among the various segments create a synergy that builds great communities.

Customer Service: Like any other agency or business, the Police Department operates to serve its customers or clients. The Police Department has a diverse clientele. Though the Department is not able to fix everyone’s problem, citizens should be left feeling that the Department cared and offered the assistance within its power. Even those against whom enforcement action is taken can be left feeling that they were treated fairly and with respect.

Organizational Values

The protection, defense, and preservation of human life is the most sacred responsibility. The Constitution and laws of the United States and the State of Arkansas are the foundation of the greatest society and must be followed in act and spirit.

It is our purpose to preserve, not deny, the liberties of the citizens.

The most basic police responsibility is to protect those who cannot protect themselves.

All people should be treated with respect, dignity, fairness, and equality.

All people are equal under the law, and police services and actions must be administered in this regard without discrimination.

Courage, integrity, and character are the foundations of a police officer.

Personal and professional growth must be continual and never ending and requires the courage to risk failure.

We expect truth, honesty, and ethical behavior from all members.

We are committed to the mission, principles, and values of the organization and to the ideas of professional policing.

We recognize and accept our responsibilities of leadership in community and within the organization. We believe in teamwork and recognize that our successes result from the combined efforts of many people: co-workers, other public servants, and the public.

We strive for excellence and refuse to settle for less.

We value a solid work ethic with a commitment to cooperation, dependability, and flexibility. We believe that our members are our greatest asset and we recognize that individuality and diversity are strengths.

We are honored to be members of the organization and recognize our responsibilities in promoting and protecting the honor of the organization.

A MESSAGE FROM
CHIEF MIKE DAVIS

It is with great pleasure that I present you with the 2016 North Little Rock Police Department (NLRPD) Annual Report. In this report you will find highlights of the NLRPD’s accomplishments made possible by the hard work and dedication of our sworn officers and our support personnel. I would like to also say a big THANKS to our residents and visitors who support us day by day and help us to make our great City a better place to work, reside, and play. I must also say a word of thanks to the Honorable Mayor Joe Smith, City Council members and other City Department members who tirelessly work with members of our Police Department; many times behind the scenes, to provide the assistance necessary to accomplish our mission each and every day.

In 2016 we continued to make strides to improve the operations of the Department and enhanced our commitment to better serve our community. We currently participate in 25 neighborhood groups attending monthly meetings and monitoring social media groups to ensure we know our community and needs of each neighborhood. We have engaged in more community events than ever before with our target audience being our young children. We believe that for positive change to occur we must reach the children and encourage them to grow up and be positive, involved difference makers. Our involvement with the community included many events to include: Special Olympics events, Shop with a Cop, Fish with a Cop, Summer Cereal Drive, Summer Camp for Youth, Food Pantry donations, Nursing Home Valentines Parties and much, much more.

In closing, I am extremely proud of our agency and the progress it has made during 2016. Our Department was awarded our third award by the Commission on Law Enforcement Accreditation for Law Enforcement Agencies on November 20th. CALEA Accreditation serves as the International Gold Standard for Public Safety Agencies. None of our success would be possible without your support.

If you have any questions or comments about our report feel free to reach out to me and anyone on our staff for assistance. I look forward to continuing to serve as your Chief of Police in 2017.

Chief Mike Davis

If you have any questions or comments about our report, feel free to reach out to me and anyone on our staff for assistance. I look forward to continuing to serve as your Chief of Police in 2017.
NLRPD COMMAND STAFF

Jerri Daugherty is a Captain with the North Little Rock Police Department and is currently Division Commander of Support Services. This Division includes Evidence Control, Court Bailiff/Warrants, Payroll, Records and Fleet Management.

Captain Daugherty became a member of the department in 1981. During her 35 year career, she has advanced through the ranks to the position of Captain, accumulating an extensive amount of training and experience along the way. She has worked in several different assignments throughout her career, including Community Policing, Patrol, and Administration. As a Captain, she has commanded the Professional Development Division and Support Services Division.

Jay Kovach is a Captain with the North Little Rock Police Department and is currently Division Commander of Patrol Division. This Division includes the uniformed patrol officers, K9 Unit, Motor Unit, Police Athletic League, Special Weapons and Tactics Team, Special Response Team, and Crisis Negotiations Team.

Captain Kovach started his Law Enforcement career in 1983 with the Pulaski County Sheriffs Department and came to work for the North Little Rock Police Department in 1987. During his 30 year career with the Department, he has amassed a wealth of training and experience. He has worked as a Patrol Officer, Violent Crimes Detective and was also assigned to the FBI Motrock Violent Crimes Task Force. His supervisory experience includes being a Patrol Sergeant, Detective Division/Narcotics Sergeant, Area Lieutenant/Commander in the Patrol Division and Lieutenant over the Professional Standards Unit. Since his promotion to Captain, he has served in his current position. During his tenure with the Department, Captain Kovach has been awarded Officer of the Year Award, Team Achievement Award, and is a two time recipient of the Leadership Award.

Tracy Roulston is a Captain with the NLR Police Department and is currently Division Commander for the Professional Development Division. This Division includes the Training Unit, Media Relations, Accreditation, Recruiting, and Information Technology.

Captain Roulston started his law enforcement career with the NLR Police Department in 1988. He has served with the Department for 29 years, working in many positions within the Department including Patrol Officer, Investigations Detective, and School Resource Officer. His supervisory experience includes being a Patrol Sergeant in the Community Policing Unit, Lieutenant / Area Commander in Patrol, Lieutenant over the Special Investigations Unit, Lieutenant over the Investigation Division and Lieutenant over the Professional Standards Unit. Since his promotion to Captain, he has served in his current position.

Captain Roulston has a B.A. in Criminal Justice with a minor in Business from the University of Arkansas at Little Rock. He is also a graduate of Class 255 of the FBI National Academy in Quantico, VA. and is currently a member of the International Association Chiefs of Police, and the Arkansas Association of Chiefs of Police. Captain Roulston has received Department Awards for Team Achievement, and Merit while serving at the Department.

Brian Scott is a Captain with the North Little Rock Police Department and is currently Commander of the Investigations Division. This Division includes the Crimes against Persons Unit, Crimes against Property Unit, Sex Crimes/Juvenile/Domestic Violence/Financial Crimes Unit, Narcotics Unit and the Cold Case Squad.

Captain Scott began his career with the North Little Rock Police Department in 1987. During his 30 year career with the Department, Captain Scott has held a variety of assignments and has accumulated a vast amount of training and experience. He has worked as a Patrol Officer, Property Crime Detective and Drug Task Force Officer. His supervisory experience includes serving as a Patrol Sergeant, Crimes against Property Unit Sergeant, and Professional Standards Unit Sergeant. As a Lieutenant he has served as Area Lieutenant/Commander in the Patrol Division, commanded the Training Unit, the Detective Division, the Narcotics Unit and the Professional Standards Unit. Since his promotion to Captain, he has served in his current position.

Captain Scott has received numerous commendations and awards while at the Department, to include the Achievement Award and the Unit Award while in command of the Narcotics Unit.

NLRPD

ORGANIZATIONAL CHART 2016
2016
PERSONNEL, STAFFING, AND BUDGET

The North Little Rock Police Department is a Nationally Accredited Law Enforcement Agency comprised of 186 authorized sworn positions and 39 authorized civilian positions. The Department also has five volunteer Chaplains and two volunteer Cold Case Unit Investigators.

In 2016, the Department had an operating budget of $22,762,740.

CALEA ACCREDITATION

The North Little Rock Police Department participates in a national accreditation process through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and was awarded its initial accreditation in 2010, and its first reaccreditation in 2013. The Department’s participation in this process insures that the agency strengthens its accountability with the public through a continuum of standards that clearly define authority, performance, and responsibilities while facilitating our pursuit of professional excellence. In July of 2016, the Department completed the three year process of providing proofs required to meet the 407 standards assigned by the CALEA commission in order to apply for a second reaccreditation.

A team of assessors from CALEA spent four days in July at the NLRPD inspecting and analyzing all aspects of the Department, then provided a detailed report of their findings to the CALEA Board of Commissioners.

On November 4th 2016, Chief Mike Davis and Lt. Patrick Thessing traveled to Charleston, South Carolina to attend a review of the assessor’s report before five members of the CALEA Board of Commissioners. During this review, the Commissioners asked questions concerning the report and operational methods at the Department. After this review, the Commissioners unanimously voted to recommend to the full Board of Commissioners that the North Little Rock Police Department be awarded its second reaccreditation. The full Board of Commissioners accepted the recommendation and at the CALEA awards banquet in Charleston, Chief Davis accepted the second reaccreditation award for the North Little Rock Police Department.
### NLR REPORTED CRIME

#### CRIME TYPE

<table>
<thead>
<tr>
<th>CRIME TYPE</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
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</thead>
<tbody>
<tr>
<td><strong>VIOLENT CRIME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOMICIDE</td>
<td>12</td>
<td>16</td>
<td>11</td>
</tr>
<tr>
<td>ROBBERY</td>
<td>117</td>
<td>128</td>
<td>88</td>
</tr>
<tr>
<td>AGGRAVATED ASSAULT</td>
<td>274</td>
<td>267</td>
<td>232</td>
</tr>
<tr>
<td>SEXUAL ASSAULT</td>
<td>10</td>
<td>13</td>
<td>21</td>
</tr>
<tr>
<td>KIDNAPPING/ABDUCTION</td>
<td>1</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td><strong>PROPERTY CRIME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BURGLARY</td>
<td>410</td>
<td>448</td>
<td>399</td>
</tr>
<tr>
<td>BREAKING OR ENTERING- AUTOMOBILE</td>
<td>711</td>
<td>640</td>
<td>608</td>
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<tr>
<td>MOTOR VEHICLE THEFT</td>
<td>286</td>
<td>284</td>
<td>212</td>
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<td>FRAUD USE CREDIT CARD</td>
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<td>140</td>
<td>112</td>
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<tr>
<td>SHOPLIFTING</td>
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#### CALLS FOR SERVICE

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<tbody>
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#### TRAFFIC STOPS

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<tbody>
<tr>
<td>Total</td>
<td>17522</td>
<td>21310</td>
<td>23547</td>
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#### ACCIDENTS

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<th>2014</th>
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</thead>
<tbody>
<tr>
<td>Total Street/Highway Accidents</td>
<td>2477</td>
<td>2400</td>
<td>2287</td>
</tr>
<tr>
<td>Total Private Property Accidents</td>
<td>886</td>
<td>1287</td>
<td>1254</td>
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#### Traffic Citations

<table>
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<tr>
<th>Citation</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td>Suspended License</td>
<td>1803</td>
<td>2116</td>
<td>2280</td>
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<tr>
<td>No proof of insurance</td>
<td>1840</td>
<td>2022</td>
<td>2063</td>
</tr>
<tr>
<td>Speeding</td>
<td>654</td>
<td>758</td>
<td>1628</td>
</tr>
<tr>
<td>Unsafe Driving</td>
<td>869</td>
<td>1538</td>
<td>1528</td>
</tr>
<tr>
<td>*No Seatbelt</td>
<td>760</td>
<td>1559</td>
<td>1355</td>
</tr>
<tr>
<td>All other Traffic Offenses</td>
<td>5834</td>
<td>6068</td>
<td>6822</td>
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<tr>
<td>Total Citations</td>
<td>11760</td>
<td>14061</td>
<td>15876</td>
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*Due to selective traffic enforcement of seatbelt usage over the past several years, the department has seen a decrease in individuals not using seatbelts.*
PATROL DIVISION

The Patrol Division, commanded by Captain Jay Kovach, is the largest Division in the Department. It is commonly referred to as the “backbone of the department.”

Patrol division is divided into four patrol areas with a substation in each area. Each substation is commanded by an area Lieutenant and staffed with four Sergeants and three around-the-clock shifts of officers.

As the uniformed division, responsibilities include:

- 24 hour citywide patrols
- Respond to 911 calls
- Respond to calls for service
- Accident investigation
- Proactive enforcement of criminal and traffic laws and city ordinances
Also included in the Patrol Division are several specialty units:

**K9**

The K-9 Unit consists of four K9s and four handlers. These K9s are certified in one or more specialty areas to include Patrol, Narcotics, and Explosives Detection. These K-9 teams are utilized throughout the city assisting officers with various tasks. These tasks may include vehicle searches, building searches, tracking, criminal apprehension, article searches, narcotic detection and explosive detection.

**Honor Guard**

The Honor Guard is ceremonial unit comprised of an all-volunteer group of North Little Rock Police Department officers. These officers take great pride in representing the Department and providing honors at a variety of functions. In 2016, the unit represented the Department in more than 13 different functions. These functions included Fallen Officer Memorials in Texas and Louisiana, retired North Little Rock Police Department Officer funerals and different community functions.

**Motor Units**

The Motor Unit is comprised of highly skilled motorcycle officers. The primary function of the Department’s Motor Unit is traffic enforcement and special escorts throughout the city. These units can frequently be seen responding to citizen complaints by working directed traffic enforcement patrols in neighborhoods looking for violations such as speeding, red light violations, and distracted driving. You can also see them working in school zones in an attempt to keep the streets around our schools safe.

**Special Response Team**

The Special Response Team (SRT) is a group of officers specially trained in the area of crowd control and civil disobedience situations. SRT officers receive training in crowd control management, handling incidents of civil disobedience, riot control, and specialize in the utilization of Less-Lethal munitions. The SRT is equipped to handle everything from simple crowd control at investigation scenes, to peaceful protests, to full riot situations. The SRT also serves as a scene protection element to the SWAT and Crisis Negotiation Teams.

**Special Weapons and Tactics Teams SWAT**

The Special Weapons and Tactics Unit (SWAT) is a life-saving unit comprised of officers who are specially trained and equipped to handle extraordinarily high-risk incidents. The types of incidents that SWAT addresses includes, but is not limited to: Hostage Situations, Acts of Terrorism, Barricaded Suspects, Counter-Sniper, High-Risk Arrests, High-Risk Search and Seizure Warrants and Dignitary Protection Details.

The SWAT Unit has integrated K-9 capabilities into all aspects of its operations.

**Crisis Negotiation Team**

The Crisis Negotiation Team (CNT) is used to diffuse potentially life threatening situations through verbal crisis management techniques. These officers have received extensive training in all aspects of negotiation including hostage situations, and barricaded and suicidal subjects. The team responds to different types of calls for service where their conflict resolution skills can be applied to work to resolve tense and volatile incidents. The team also works hand in hand with the SWAT Team.
SCHOOL RESOURCE OFFICERS

The School Resource Officers (SROs) of the North Little Rock Police Department work together with school staff, faculty, administrators, students, and parents to help promote a safe learning environment for the youth of our city. The North Little Rock School Resource Officers are an integral part of crime prevention and maintaining safety for the youth of the city.

Some of the ways SROs assist school personnel are by addressing traffic problems on or around the school property, providing presence and security for sporting or other events that take place outside of normal school hours, coordinating resources for families in need of services, educating about safety and other law related topics, and addressing law violations that occur on school property. Another main function of the SROs is developing positive relationships and prevent future problems. SROs have taken opportunities to educate the students and adults they work with in the areas of safety, bullying, cyber safety, texting and driving, character building, and more. The SROs have developed lessons to present in classrooms, but often educate through one on one interactions they make simply by being visible and available to the many people they come into contact with daily.

Some of the community events the SROs participate in are Cops-n-Cones, Fish with a Cop, Summer Youth Camp, Dogtown Derby, Teen Court, and various back to school events.

Whether attending community event or being a presence on school campuses, the North Little Rock School Resource Officers are an integral part of crime prevention and maintaining safety for the youth of the city.

POLICE ATHLETIC LEAGUE (PAL)

The North Little Rock Police Athletic League (PAL) is a non-profit organization that provides sports, and other services, to children in our community at no cost.

The North Little Rock Police Department, PAL Board of Directors, and a host of Community Volunteers work together in a public/private partnership to provide quality athletic and educational activities for at-risk children at no cost to the participants.

In this way, PAL reaches across neighborhood, cultural, and socio-economic lines to form lasting relationships.

The North Little Rock Police Athletic League is based on the strong belief that sports, life skills, and other activities help instill positive social and moral values in our area youth. If young people are reached early enough in their life journey, they can develop a strong, positive attitude toward law enforcement and with proper guidance a better chance at a successful life.

Before kids can go places, they need a place to go!

In 2016, 298 kids actively participated in various PAL programs. These programs included football, baseball, softball, cheerleading and martial arts.

70 PAL participants also were able to attend an Arkansas Razorback game at War Memorial Stadium and a Kansas City Chief’s game in Kansas City.

PAL would not be possible without the more than 51 wonderful citizens who volunteered their time as mentors, coaches, instructors, bookkeepers, laborers and board members.
PROFESSIONAL DEVELOPMENT

The Professional Development Division is responsible for many different functions. This includes the recruitment, selection, training and evaluation of new recruit police officers, as well as curricula development and implementation of in-service training, release of information to the public and media, administrative investigations of personnel matters resulting from officer performance, accreditation, and operation and maintenance of the departments computer systems.

TRAINING

Because the NLRPD remains steadfast in our commitment to providing the highest level of service to the community and citizens we protect and serve, our training unit provides our officers with the most rigorous and comprehensive training possible.

In-service training is a key component of providing top-notch service to the community and the citizens we protect. In 2016, this in-service training included quarterly firearms training, courses in handling the mentally ill, bias-free policing, and less lethal and taser training and certification.

In the latter part of 2015, the department purchased a state of the art, reality based, decision making simulator. In 2016, the department incorporated this simulator into the training regimen. This simulator puts officers into reality based scenarios where they are forced to make split second decisions, allowing for officers to practice their decision making, use of force and de-escalation skills.

In February 2016, the North Little Rock Police Department, along with the Conway Police Department, jointly held our first police training academy, the Central Arkansas Training Academy. This 16-week course was developed by our training unit with the specific needs of the North Little Rock Police Department in mind. Nine new recruits with the North Little Rock Police Department completed and graduated from this academy.

As we continually strive to produce the highest trained officer possible, the decision was made to reevaluate our Field Training Officer Program in 2016. As a result, a new program was adopted and implemented. This program resulted in a smoother process for both the trainer and the recruit. By improving training techniques we were able to provide a more thoroughly trained officer in a shorter amount of time.

The North Little Rock Training Unit remains committed to providing our officers with the skills necessary to perform their jobs in accordance with our mission statement and values.
RECRUITMENT

The Department is continually looking for qualified applicants to join our ranks. The Department has set and maintained a high standard for the selection and retention of our officers.

Department recruiters attended a variety of job fairs and visited local colleges and military installations in an attempt to recruit high caliber individuals to fill the ranks of the police department. To apply, go to: www.nlrpolice.org

FOR MORE INFORMATION, CONTACT OFFICER CARMEN HELTON AT 501-812-5106

MEDIA RELATIONS AND PUBLIC INFORMATION

The NLRPD understands the value of keeping the public informed of our activities as well as providing information on significant events in the community.

The Media Relations Unit is comprised of highly trained individuals that handle a wide variety of responsibilities.

The NLR Police Department works with all media outlets to improve lines of communications with them. We also ask for their input of ways we can help meet their goals and objectives. Our Media Relations Unit maintains a close working relationship with members of the media, as well as maintains a strong social media presence as a way of keeping the public informed. We are active participants on Facebook (North Little Rock Police Department), Instagram (Northlittlerockpd) and Twitter (@nrlpd).

The Media Relations Unit is committed to promoting a positive relationship with the media and the public by practicing open and transparent dialog.
PROFESSIONAL STANDARDS UNIT

The Professional Standards Unit is the investigative unit for the Chief of Police and is directly responsible for ensuring the integrity of the members of the North Little Rock Police Department. This unit is responsible for investigating allegations of employee misconduct, protecting employees from false allegations, conducting background investigations on applicants and any other assignments as directed from the Chief of Police. The Professional Standards Unit is also responsible for compiling and maintaining statistics and records relating to uses of force, pursuits, vehicle accidents, citizen complaints and internal investigations.

<table>
<thead>
<tr>
<th>Incident Type</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of Force</td>
<td>115</td>
<td>93</td>
<td>125</td>
</tr>
<tr>
<td>Positives</td>
<td>49</td>
<td>44</td>
<td>40</td>
</tr>
<tr>
<td>Divisional Investigations</td>
<td>32</td>
<td>39</td>
<td>53</td>
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<tr>
<td>Citizen Complaints</td>
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<tr>
<td>Unfounded</td>
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<tr>
<td>No Misconduct Established</td>
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<td>Misconduct Established</td>
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<td>Racial Bias Complaints</td>
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<td>Unfounded</td>
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<td>Administrative Investigations</td>
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</tr>
<tr>
<td>Withdrawn</td>
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INFORMATION TECHNOLOGY

The Information Technology Unit (IT) is charged with establishing, monitoring and maintaining information technology systems and services. Some of the services are: desktop computer support, Enterprise Email, Computer Network Security, digital telephones, Patrol in-car video systems, Computer Aided Dispatch (CAD), Police Records Management System (RMS), and Automated Vehicle Location (AVL).

The IT Unit had several accomplishments in 2016. They replaced the department analog phone systems with a new Voice over IP system (VOIP). The in-car video servers were upgraded to provide more space for storage and the majority of the patrol cars have also been upgraded to the latest Watchguard video system. A new records imaging system that uses a more state of the art interface was deployed and a new email perimeter software was put in place that will provide anti-virus and anti-spam security for all inbound and outbound email to protect our users from the ever growing threats of electronic attack.
SUPPORT SERVICES

The Support Services Division is an integral part of the North Little Rock Police Department and provides a multitude of services behind the scenes for the department.

EVIDENCE CONTROL
The Evidence Control section is responsible for receiving, handling, securing, and disposing of all evidence received by the Department. This includes recovered and seized property. This is done in such a manner that the public can rely with confidence on the integrity and efficiency of the Department.

RECORDS
The Records section serves as the central repository for all incident, accident, arrest records, and all other associated documents. They are responsible for the processing, maintenance, security, and distribution of Police Department records.

PAYROLL
The Payroll section records and manages the timekeeping and payroll records for the Department. In 2016, the Department switched to Executive time management software. This change enabled the officers and supervisors to electronically manage and submit time records and requests to the department payroll clerk.

COMMUNITY SERVICE ASSISTANT
The Department staffs the front desk inside the Department's main headquarters 24 hours a day, seven days a week with a Community Service Assistant (CSA). These CSAs take reports from walkups and over the telephone, enter and retrieve warrant information for officers and outside agencies, enter and delete stolen items and missing persons from the computer, and perform other data entry tasks.

FLEET MANAGEMENT
Fleet Management is managed by a civilian staff member. The Fleet Manager is responsible for managing the Department’s vehicle inventory. This office ensures all vehicles owned by the police department are maintained and cared for in such a manner as to ensure the safety of the officers and general public, in addition to maintaining the service life of the vehicle as long as possible.

COURT BALIFF/WARRANT OFFICER
These officers maintain order in the courtroom and provide security to court personnel and those attending court in addition to providing building security for the Police and Courts Building. They also assist in locating and apprehending offenders who have warrants for their arrest.

Grants
In 2016, the Department competitively applied for and received money from several different grants. This money was used for department equipment purchases and overtime compensation related to specific traffic enforcement.

The Edward Byrne Memorial Justice Assistance Grant Program provided $41,290 to the Department. This money was used to purchase a Fixed License Plate Reader (LPR), Tasers, and Mobile Tablets to be used in patrol vehicles.

The Law Enforcement Terrorism Prevention Grant (LETP) provided $117,000 to the department. The Department used this money to purchase equipment for the SWAT Team and the Negotiations Unit.

The Selective Traffic Enforcement Project (STEP) Grant provided $37,797 to the department. This money was used for Child Safety Seats, D.W.I. and Seat Belt Enforcement.
INVESTIGATIONS

The Investigations Division is responsible for the follow-up investigative work for the criminal offenses occurring in the City of North Little Rock. The detectives assigned to this division are responsible for conducting thorough investigations by interviewing victims, witnesses and suspects, collecting and preserving evidence, and completing files for prosecution. The Detective Division includes the Crimes Against Persons Unit, the Sex Crimes/Domestic Violence/Financial Crimes Unit, the Crimes Against Property Unit, the Cold Case Unit and the Narcotics Unit.

The Crimes Against Persons Unit is supervised by one sergeant and consists of seven detectives who are highly trained and seasoned investigators. The primary mission of this section is to investigate complex criminal cases that take place in the city of North Little Rock. Examples are homicides, suspicious deaths, shootings, felony batteries and assaults, suicides, and adult missing persons.

Two investigators are specifically trained and assigned as “lead” or “case” officers on all homicides. Homicide detectives are assisted by other investigators in the unit and division. Assisting officers are responsible for processing all crime scenes which includes collecting, photographing, and submitting evidence to the crime lab for processing. They also retrieve and review available video and audio evidence and are responsible for neighborhood surveys and area canvasses in and around crime scenes.

The remaining five detectives investigate individual and business robberies, shootings, felony assaults and batteries, missing adults and cases of adult or elder abuse. One of these detectives is specially trained in child abduction investigation. Two investigators are attached to the Marshall’s Service and the Bureau of Alcohol, Tobacco and Firearms as Task Force Officers.

In 2016, the City of North Little Rock had 12 homicides. Due to diligence and hard work, all twelve homicides were cleared.

The Crimes Against Property Unit is supervised by one sergeant and consists of six detectives. The mission of the property crimes unit is to investigate felony property crimes that occur in the city of North Little Rock. This includes stolen vehicles, burglaries, theft of property, breaking and entering, criminal mischief and theft by receiving.

This unit works the highest number of cases as property crimes make up the largest percentage of crime within the City of North Little Rock.

Four detectives are assigned burglaries. These detectives are assigned to each of the four areas of the city and are responsible for investigating all burglaries occurring in their assigned area. There’s also one auto theft detective. This detective also works breaking or entering and arson cases in conjunction with the North Little Rock Fire Marshal’s office. One detective is assigned to work scrap metal and pawn shops due to the large amount of stolen property that subjects attempt to dispose of at these businesses. This detective also assists with arson investigations and general felony thefts.

The Property Crimes Unit is also tasked with processing all major crime scenes and has specialized training in this area. The department maintains a state of the art crime scene processing vehicle. This vehicle responds to all major crime scenes and contains various types of equipment to aid these detectives in searching for the forensic evidence needed to solve crimes.

The North Little Rock Police Narcotics Unit investigates a diversity of cases to eradicate illegal drugs from our city. These cases range from illegal prescription cases to his/ her sale, purchase or possession of illegal drugs to large scale trafficking organizations. The Narcotics Unit works with public/crime watch groups, surrounding local law enforcement agencies as well as federal agencies to accomplish this mission. This cooperation and information sharing between agencies and the public is vital to narcotics enforcement.

Investigators assigned to the Narcotics Unit are responsible for both long and short term investigations into narcotics trafficking organizations. The Narcotics Unit is also responsible for responding to illegal drug production lab located within the city. Though this problem has decreased sharply in recent years, several Narcotics Investigators are specifically trained to handle hazardous chemicals while still maintaining and recovering evidence from the crime scene.

The Narcotics Unit works closely with other divisions within the Police Department, as other crimes are often committed as a result of the illegal narcotics trade. Narcotics Investigators also assist with any investigation requiring covert surveillance, as well as providing plain clothes protection for dignitaries in cooperation with the U.S. Secret Service.

The Sex Crimes/Domestic Violence/Financial Crimes unit is made up of six detectives and one Sergeant. Three detectives are assigned sex crimes and domestic violence crimes. Two detectives are dedicated to financial crimes. One detective is dedicated to sex offender management and compliance to sex crimes detectives investigate sex crimes that occur in the city of North Little Rock. Those crimes include, but are not limited to, rape, sexual assault, sexual indecency with a child, and human trafficking. These detectives are also trained to conduct interviews with children. Each detective has specialized training that allows them to more effectively interview child victims. The sex crimes unit works closely with the Crimes Against Children Division of the Arkansas State Police.

Financial crimes detectives investigate financial crimes that occur in the city of North Little Rock. Those crimes include, but are not limited to, forgery, fraudulent use of a credit card, and financial identity fraud/ non-financial identity fraud. These detectives work with bank security officers on a daily basis.

The sex offender coordinator detective maintains records of approximately 250 sex offenders that reside in the city of North Little Rock. This detective does compliance checks on offenders on a weekly basis. These are surprise visits to ensure the registered sex offender is in compliance with the terms of his registration. The sex offender coordinator also completes neighborhood notifications when a sex offender moves to a neighborhood within the city. This detective is also a member of the United States Marshall’s Service sex offender task force which allows the NLRPD to utilize federal assets to manage registered sex offenders.
The Cold Case Unit is staffed by volunteers. These volunteers are retired police officers who have extensive investigative experience. This unit investigates old, unsolved homicides and missing person cases. The Cold Case Unit continuously reviews all old cases with the State Crime Lab to determine if any new testing of evidence is available in those cases. Much of this testing was not available at the time these crimes occurred.

In 2016, the unit focused efforts on developing a presence on social media as well as Crime Stoppers, radio, TV and newspaper in an attempt to obtain new information on some of these cold cases. Even though no arrests have taken place in 2016 in any of these past cases, their efforts have led to new information and witnesses being developed. This unit has been instrumental in showing these victims family members that their loved ones have not been nor will be forgotten by the North Little Rock Police Department.

The North Little Rock Police Department annually recognizes members for exemplary performance and achievements. The annual awards ceremony was held April 5, 2016.

The following employees were recognized for 2015 accomplishments.

- Leadership Award: Sgt. Hernandez
- Chief’s Award: Ofc. Dallas and Chaplain Barnes

We express genuine appreciation for their service and congratulations to the following officers on their retirement.

- Ofc. D. Pierce 26 years of service
- Ofc. G. Whitley 22 years of service
- Ofc. J. Franks 21 years of service
- Ofc. S. Miller 19 years of service
- Ofc. B. Ward 19 years of service
- Ofc. S. Cobbs 16 years of service

2016 Promotions
- Tracy Roulston to Captain
- Todd Spafford to Lieutenant
- Matt Anderson to Sergeant

In 2016, The North Little Rock Police Department welcomed 9 new officers into the ranks.

- J. Rathey
- S. Keefe
- S. McGowan
- N. Rodriguez
- T. Tucker
- A. Deleon
- M. Bowen
- D. Baugh
- A. Baker
- S. Tensley
- T. Grant
On May 11, 2016, the North Little Rock Police Department held its 2016 Police Officer Memorial Service to honor those officers who gave the ultimate sacrifice for the citizens of North Little Rock.

The North Little Rock Police Department appreciates and recognizes the clergy who have stepped forward to help encourage and support our department members by becoming Police Chaplains. Police Chaplains are non-sworn, voluntary members of the Department. Our Chaplains are a valuable resource to our members and the community. They can frequently be seen attending roll call, and riding along with officers out on routine patrol. They provide spiritual and emotional support for our members and their family members, as well as to victims of violent crime.

On Feb 11, 2016, the North Little Rock Police Department hosted its first annual luncheon with the local churches and community leaders of the City of North Little Rock. This luncheon had several goals. The first was to build on the relationship between the Department and the religious organizations within the city. The Department also wanted to promote a partnership between the North Little Rock government and the public sector. As a result of this collaboration, several area churches have begun to work with the North Little Rock Emergency Operations Center. This partnership will help to improve community readiness and response in the event of a wide scale disaster. The last goal of the luncheon was to encourage the clergy and their congregations to commit to pray for the Department and Officers on a daily basis. Due to the success of this collaboration, the Department is making this an annual event.
2016 COMMUNITY HIGHLIGHTS
The North Little Rock Police Department is committed to building trust and mutual respect with the community we serve. The better we are able to do this, the stronger the relationship between the department and our community.

In 2016, members of the North Little Rock Police Department worked behind the scenes at the annual Make a Wish Telethon, answering phones and soliciting donations for an extremely worthy cause.

The Department hosted 4 Child Safety Seat Events throughout 2016. During these events, parents were encouraged to bring their child safety seats out to be checked for proper fit and installation. The Department also provided child safety seats to parents in need at these events, as well as throughout the year.

The Department worked with THVI11 and the Arkansas Food Bank soliciting donations in the annual Cereal Drive Event that helps provide Arkansas children with nutritious, child-friendly breakfast items to help feed them through the summer months.

2016 was the 29th year of the Law Enforcement Torch Run for Special Olympics Arkansas. We were proud to escort the “Flame of Hope” through North Little Rock as it made its way to Searcy to kick off the 2016 Special Olympics Arkansas Summer Games. The Department participated in many events Special Olympics Events and fundraisers throughout 2016, supporting the over 14,000 athletes that participated in various Special Olympics events held throughout the state.

The North Little Rock Police Department and the North Little Rock Fire Department partner up annually to host a blood drive for the American Red Cross. This “Battle of the Badges” competition against the Little Rock Police and Fire Departments, there are no losers, as all blood donated helps to save a life. However, the North Little Rock side is proud to say that we brought home the trophy!

2nd Annual Fish With a Cop- Officers of the Department hosted over 30 children for a fun filled day of hot dogs, hamburgers and fishing at Camp Hope in Jacksonville.

Bridging the Gap- The Department partnered with the Rose City Community and held a community cookout in Rose City to show the unity between the North Little Rock Police Department and the wonderful community it serves.

The Department held its first Summer Youth Camp in June 2016. The camp consisted of 17 children ages 9-12. Over the course of the 3-day camp, the youth were exposed to various educational and recreational outdoor activities that allowed officers and campers to interact. The mission of the camp was to educate, encourage and motivate the youth to develop positive relationships with police officers through recreational, educational and positive interactions.
On July 12, 2016, the North Little Rock Police Department participated in a community forum at City Hall in North Little Rock. During this forum, the community was invited to ask questions, voice concerns and discuss ways to improve the relationship.

The Department recognizes that prescription drug abuse is a serious problem. We participate in the National Prescription Drug Take Back Day annual event to help address a vital public safety and public health issue. This event encourages the community to bring in for disposal unused, expired or unwanted prescription medications to prevent them from ending up in the hands of children and drug abusers.

On October 4, 2016, 13 community organizations throughout North Little Rock participated in the annual National Night Out event. The goal of this event is to enhance the relationship between neighbors and law enforcement while bringing back a true sense of community.

Officers assisted the Kiwanas Club in an annual event by helping to deliver Thanksgiving meals to families in need.

The Department is proud to partner with numerous local businesses and community members and assist in delivering gifts and meals to families in need during the Christmas holidays by participating in the annual Season of Giving Event.

The Department partnered with McDonald’s to host its first “Coffee with a Cop” event. Members of the community were encouraged to attend and ask questions, voice concerns, and get to know the officers who serve and protect this city.

60 children participated in the 10th annual Shop with a Cop program at Walmart on East McCain. Each child was partnered with an officer or a volunteer and given $200 to spend.
POLICE OFFICER
CODE OF ETHICS

Chief M. Davis
Cpt. J. Daugherty
Cpt. W. Kovach
Cpt. R. Scott
Cpt. T. Roulston
Lt. E. Tyree
Lt. J. Breckon
Lt. T. Latina
Lt. D. Bowers
Lt. H.J. Scott
Lt. K. Francisco
Lt. M. Tubbs
Lt. W. Honeycutt
Lt. P. Thessing
Lt. T. Spafford
Sgt. J. Dancy
Sgt. S. Morshed
Sgt. R. Griffin
Sgt. J. Bailey
Sgt. C. Bartlett
Sgt. J. Bona
Sgt. D. Shoemaker
Sgt. R. Hernandez
Sgt. T. Kuykendall
Sgt. D. Barriere
Sgt. R. Bibb
Sgt. B. Dedrick
Sgt. J. Lyon
Sgt. R. Messner
Sgt. D. Lacy
Sgt. J. Gravett
Sgt. L. Behnke
Sgt. S. Chamness
Sgt. C. Edwards
Sgt. K. Livingston
Sgt. D. Haley
Sgt. A. Cooper
Sgt. B. Carmical
Sgt. C. O’Kelley
Sgt. M. Anderson
Ofc. L. Mikkel
Ofc. J. Glover
Ofc. G. Yielding
Ofc. M. Soderlund
Ofc. D. Pedersen
Ofc. T. Dickson
Ofc. M. Nelson
Ofc. J. Yates
Ofc. C. Goree
Ofc. J. Desjardins
Ofc. P. Lowry
Ofc. M. Gibbons
Ofc. N. Kimes
Ofc. R. Edison
Ofc. C.A. Miles
Ofc. T. Humphries
Ofc. D. Dukes
Ofc. M. Miller
Ofc. K. Sorrells
Ofc. J. Alston
Ofc. P. Garrett
Ofc. M. Merlo
Ofc. C. Gant
Ofc. J. King
Ofc. P. Riley
Ofc. D. Schmidt
Ofc. M. Wiggins
Ofc. K. Philfer
Ofc. C.M. Cooke
Ofc. J. Woodward
Ofc. B. Elizondo
Ofc. T. Norman
Ofc. D. Darrell
Ofc. J. Boody
Ofc. G. Blankenship
Ofc. M. Shahan
Ofc. D. Pettit
Ofc. C. Barnes
Ofc. J. Nannen
Ofc. C. Helton
Ofc. M. Tozer
Ofc. R. Beaston
Ofc. J. Forney
Ofc. M. Blevins
Ofc. P. Cantrell
Ofc. J. Schwulst
Ofc. B. Mitchell
Ofc. D. Steele
Ofc. M.C. Thomas
Ofc. M. Wright
Ofc. B. Moyster
Ofc. J. Crowder
Ofc. J. Eckert-Behnke
Ofc. A. Rosado
Ofc. M. Hood
Ofc. J. Fisher
Ofc. J. Neeley
Ofc. J. House
Ofc. R. Cupps
Ofc. D. Maggard
Ofc. L. Tims
Ofc. W.G. Jones
Ofc. R. Branch
Ofc. E. Imhoff
Ofc. M. Roebuck
Ofc. V.S. Ray
Ofc. F. Whitney
Ofc. B. Davidson
Ofc. C. Edwards
Ofc. J. Covington
Ofc. Z. Lease
Ofc. M.R. Osborne
Ofc. K. Knight
Ofc. C.H. Brown
Ofc. B. Bennett
Ofc. S. Montgomery
Ofc. J. Maynard
Ofc. C. Umholtz
Ofc. M. Brooks
Ofc. C. Weaver
Ofc. J. Madison
Ofc. S. Harton
Ofc. B. Barnes
Ofc. C. Sims
Ofc. J. Green
Ofc. S. Hunter
Ofc. A. Noel
Ofc. P. Hammons
Ofc. V. Tollett
Ofc. K. Dimatteo
Ofc. V. Thornton
Ofc. J.P. Scott
Ofc. M. Roberts
Ofc. R. Flippen
Ofc. C.L. Brown
Ofc. W. Scott
Ofc. E. Stockman
Ofc. R. Davidson
Ofc. J. Elenbass
Ofc. R. Thomas
Ofc. R. Dallas
Ofc. M. Reyes
Ofc. J. Cross
Ofc. M. Peach
Ofc. M. Perez
Ofc. C. Davis
Ofc. M. Barber
Ofc. P. Evans
Ofc. E. Cheatham
Ofc. R. Emery
Ofc. J. Thrilek
Ofc. M.S. Thomas
Ofc. P. Grav
Ofc. J. Coburn
Ofc. M. Stanley
Ofc. A. Shirley
Ofc. J. Blankenship
Ofc. S. Bornhauser
Ofc. W. Williams
Ofc. D. Moore
Ofc. J. Smith
Ofc. S. Thompson
Ofc. C. Stroud
Ofc. J. Rathey
Ofc. S. Keefe
Ofc. S. McGowan
Ofc. N. Rodriguez
Ofc. T. Tucker
Ofc. A. Deleon
Ofc. M. Bowen
Ofc. D. Baugh
Ofc. A. Boker
Ofc. S. Tensley
Ofc. T. Grant

* As a Law Enforcement Officer my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

* I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint, and be constantly mindful of the welfare of others. Honesty in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

* Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

* I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

* I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.