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NLRPD Mission Statement

The mission of the North Little Rock Police Department is to promote a high quality of life for the citizens of the city by ensuring a safe, secure, and peaceful environment in accordance with the principles and values of the organization.

Principles

Integrity: The effectiveness of the Police Department is dependent upon the trust and confidence of the public that we serve. The trustworthiness, honesty, and character of the Department are the keys to all other success. The integrity of the Department is made of the collective integrity of all its members.

Accountability: The Police Department exists at the will of the people who, collectively, are the ultimate authority. The Department is accountable to the community for its operations and actions. Police officers at all levels have a great deal of authority and responsibility. Every member of the Department is accountable for the proper exercise of authority and the effective and efficient execution of responsibilities.

Responsiveness: It is incumbent on the Department and its members to be responsive to the concerns and interests of the community. Responsiveness is not only reactive, but proactive as well.

Quality of Life: The only purpose for the existence of any Police Department is to positively contribute to quality of life in the community. The Department works to keep people safe through the enforcement of criminal and traffic laws, maintaining peace and order, and taking actions to prevent victimization and disorder. It is equally important that people feel safe as well as being safe.

Community: The Police Department is not an occupying force with the duty to impose rules on it subjects; rather, it is a component of the community that interacts and works with the other components of the community in a sense of shared responsibility and interest. Continuous dialogue and cooperation among the various segments create a synergy that builds great communities.

Customer Service: Like any other agency or business, the Police Department operates to serve its customers or clients. The Police Department has a diverse clientele. Though the Department is not able to fix every one's problem, citizens should be left feeling that the Department cared and offered the assistance within its power. Even those against whom enforcement action is taken can be left feeling that they were treated fairly and with respect.

Organizational Values

The protection, defense, and preservation of human life is the most sacred responsibility. The Constitution and laws of the United States and the State of Arkansas are the foundation of the greatest society and must be followed in act and spirit. It is our purpose to preserve, not deny, the liberties of the citizenry.

The most basic police responsibility is to protect those who cannot protect themselves. All people should be treated with respect, dignity, fairness, and equality.

All people are equal under the law, and police services and actions must be administered in this regard without discrimination.

Courage, integrity, and character are the foundations of a police officer. Personal and professional growth must be continual and never-ending and requires the courage to risk failure.

We expect truth, honesty, and ethical behavior from all members.

We are committed to the mission, principles, and values of the organization and to the ideas of professional policing.

We recognize and accept our responsibilities of leadership in community and within the organization.

We believe in teamwork and recognize that our successes result from the combined efforts of many people, co-workers, other public servants, and the public.

We strive for excellence and refuse to settle for less.

We value a solid work ethic with a commitment to cooperation, dependability, and flexibility.

We believe that our members are our greatest asset and we recognize that individuality and diversity are strengths.

We are honored to be members of the organization and recognize our responsibilities in promoting and protecting the honor of the organization.

A MESSAGE FROM CHIEF MIKE DAVIS

It is with great pleasure that I present you with the 2017 North Little Rock Police Department (NLRPD) Annual Report. This is the third year for us to produce an annual report and I believe that it is an extremely important document that allows you, the reader, to not only become informed, but to stay informed about your police department.

In this report, you will find highlights of accomplishments that were made possible by the men and women of the NLRPD. These men and women, as you will see, work hard daily, not only on the streets in patrol vehicles, but in many roles both as sworn officers and unsung support staff. I am extremely proud of each of them and their commitment.

I also want to say thanks to the over 700 other city workers who assist the police department in various capacities; all in an effort to make our City a better place to live and play.

In 2017, we worked hard to continue building on our relationships throughout the community. Many nationwide studies have suggested if police departments want to avoid trouble, they must work to build more positive relationships with members of the community. This is not a surprise to our department.

We fully understand the importance and strive daily to build these positive relations. Community policing has long been our main focus.

We work to make the members of our community not only be safe and secure, but for them to feel that way as well. We have included a copy of our Mission Statement as part of our report for you to review. Starting on day one as a new police officer, we discuss these principles. We believe for us to be successful, we must live out this mission each day.

2017 had its challenges–each year does. We believe through continued hard work, we will continue to make our City a better place for everyone to live, work, and play.

If you have any questions or comments about our report, feel free to reach out to me and anyone on our staff for assistance. I look forward to continuing to serve as your Chief of Police in 2018.

Chief Mike Davis
NLRPD Command Staff

Jerri Daugherty is a Captain with the North Little Rock Police Department and is currently Division Commander of the Professional Development Division. This Division includes the Training Unit, Media Relations, Accreditation, and Recruiting. Captain Daugherty became a member of the department in 1981. During her 37 year career, she has advanced through the ranks to the position of Captain, accumulating an extensive amount of training and experience along the way. She has worked in several different assignments throughout her career, including Community Policing, Patrol, and Administration. As a Captain, she has commanded the Professional Development Division and Support Services Division.

Jay Kovach is a Captain with the North Little Rock Police Department and is currently the Division Commander of the Support Services Division. This Division includes Evidence Control, Court Baliff/Warrants, Payroll, and Records. Captain Kovach started his Law Enforcement career in 1983 with the Pulaski County Sheriffs Department and came to work for the North Little Rock Police Department in 1987. During his 30 year career with the Department, he has amassed a wealth of training and experience. He has worked as a Patrol Officer, Violent Crimes Detective and was also assigned to the FBI Metrocourt Violent Crimes Task Force. His supervisory experience includes being a Patrol Sergeant, Detective Division/Narcotics Sergeant, Area Lieutenant/Commander in the Patrol Division and Lieutenant over the Professional Standards Unit. Since his promotion to Captain, he has served as the Patrol Division Commander for 5 years and has been in his current assignment in Support Services since August 1, 2017. During his tenure with the Department, Captain Kovach has been awarded Officer of the Year Award, Team Achievement Award, and is a two time recipient of the Leadership Award.

Tracy Roulston is a Captain with the NLR Police Department and is currently Division Commander of the Patrol Division. This Division includes the four Uniform Patrol Area offices, K9 Unit, School Resource Officers, Special Events Coordinator, and the Traffic Enforcement Team. Captain Roulston also provides oversight for Fleet Management, the Special Weapons and Tactics Team, Special Response Team, Crisis Negotiations Team, and the departments Unmanned Aerial Vehicle Program.

Captain Roulston started his law enforcement career with the NLR Police Department in 1988. He has served with the Department for 30 years, working in many positions within the department including Patrol Officer, Investigations Detective, and School Resource Officer. His supervisory experience includes being a Patrol Sergeant in the Community Policing Unit, Lieutenant/Area Command in Patrol, Lieutenant over the Special Investigations Unit, Lieutenant over the Investigations Division and Lieutenant over the Professional Standards Unit. Prior to his current assignment, he served as the Commander of the Professional Development Division.

Captain Roulston has a B.A. in Criminal Justice with a minor in Business from the University of Arkansas at Little Rock. He is also a graduate of Class 255 of the FBI National Academy in Quantico, VA and is currently a member of the International Association Chiefs of Police, and the Arkansas Association of Chiefs of Police. Captain Roulston has received Department Awards for Team Achievement and Merit while serving at the Department.

Brian Scott is a Captain with the North Little Rock Police Department and is currently Division Commander of the Investigations Division. This Division includes the Crimes against Persons Unit, Crimes against Property Unit, Sex Crimes/Juvenile/Domestic Violence/Financial Crimes Unit, Narcotics Unit and the Cold Case Squad.

Captain Scott began his career with the North Little Rock Police Department in 1987. During his 30 year career with the Department, Captain Scott has held a variety of assignments and has accumulated a vast amount of training and experience. He has worked as a Patrol Officer, Property Crime Detective and Drug Task Force Officer. His supervisory experience includes serving as a Patrol Sergeant, Crimes against Property Unit Sergeant, and Professional Standards Unit Sergeant. As a Lieutenant he has served as Area Lieutenant/Commander in the Patrol Division, commanded the Training Unit, the Detective Division, the Narcotics Unit, and the Professional Standards Unit. Since his promotion to Captain, he has served in his current position.

Captain Scott has received numerous commendations and awards while at the Department, to include the Achievement Award and the Unit Award while in command of the Narcotics Unit.

2017 NLRPD Organizational Chart
The North Little Rock Police Department is a Nationally Accredited Law Enforcement Agency comprised of 192 authorized sworn positions and 39 authorized civilian positions. The Department also has 4 volunteer Chaplains and 2 volunteer Cold Case Unit Investigators.

2017 Personnel, Staffing, and Budget

The North Little Rock Police Department participates in a national accreditation process through the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Department was awarded its initial accreditation in 2010, its first reaccreditation in 2013, and a second in 2016.

The Department's participation in this process insures that the agency strengthens its accountability with the public through a continuum of standards that clearly define authority, performance, and responsibilities, while facilitating our pursuit of professional excellence. The Department is currently in year two of a new four year reaccreditation cycle which ends in 2020.

Current Department Staffing Breakdown

- Command Staff: 5
- Supervisors: 38
- Civilians: 58
- Officers: 148

Current Staffing Allocation

- Investigations: 37
- Professional Development: 21
- Support Services: 8
- Patrol: 122

2017 Operating Budget

- Capital Outlay: $540,000
- Other Costs: $108,600
- Maintenance and Operations: $3,251,600
- Personnel Costs: $18,871,140

Certificate of Advanced Accreditation

North Little Rock (Arkansas) Police Department

Be it hereby known that the

CALEA Accredited Police Department

This Police Department has demonstrated its ongoing commitment to constantly improve services to the public by adhering to standards set forth in the principles of effective management, the protection of human rights, the quality of services, and accountability to the community. This certificate is the result of an independent evaluation by an Accreditation Commission team.

CALEA Certificate of Advanced Accreditation

Lieutenant Patrick Thessing

The North Little Rock Police Department is accredited by CALEA, the Commission on Accreditation for Law Enforcement Agencies. This accreditation insures that the agency strengthens its accountability with the public through a continuum of standards that clearly define authority, performance, and responsibilities, while facilitating the Department's pursuit of professional excellence. The Department is currently in year two of a new four year reaccreditation cycle which ends in 2020.
## 2017 Crime Statistics

### Reported Crime

<table>
<thead>
<tr>
<th>Crime Type</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Violent Crime</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homicide</td>
<td>9</td>
<td>12</td>
<td>16</td>
</tr>
<tr>
<td>Robbery</td>
<td>125</td>
<td>117</td>
<td>128</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>280</td>
<td>274</td>
<td>267</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>15</td>
<td>10</td>
<td>13</td>
</tr>
<tr>
<td>Kidnapping/Abduction</td>
<td>1</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td><strong>Property Crime</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Burglary</td>
<td>459</td>
<td>410</td>
<td>448</td>
</tr>
<tr>
<td>Breaking or Entering - Automobile</td>
<td>676</td>
<td>711</td>
<td>640</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>338</td>
<td>286</td>
<td>284</td>
</tr>
<tr>
<td>Fraud Use Credit Card</td>
<td>139</td>
<td>215</td>
<td>140</td>
</tr>
<tr>
<td>Shoplifting</td>
<td>484</td>
<td>786</td>
<td>1133</td>
</tr>
</tbody>
</table>

### Arrest Statistics

<table>
<thead>
<tr>
<th>Crime Type</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>5</td>
<td>9</td>
<td>11</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>132</td>
<td>139</td>
<td>142</td>
</tr>
<tr>
<td>Robbery</td>
<td>57</td>
<td>29</td>
<td>40</td>
</tr>
<tr>
<td>Sexual Assaults</td>
<td>28</td>
<td>7</td>
<td>11</td>
</tr>
<tr>
<td>Warrants Served</td>
<td>4476</td>
<td>5092</td>
<td>4271</td>
</tr>
</tbody>
</table>

### Calls for Service

- 2017: 76952
- 2016: 60987
- 2015: 55815

### Traffic Stops

- 2017: 20775
- 2016: 17522
- 2015: 21310

### Accidents

- 2017: 2471
- 2016: 2477
- 2015: 2400

### Traffic Citations

<table>
<thead>
<tr>
<th>Citation</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suspended License</td>
<td>1906</td>
<td>1803</td>
<td>2116</td>
</tr>
<tr>
<td>No proof of insurance</td>
<td>1883</td>
<td>1840</td>
<td>2022</td>
</tr>
<tr>
<td>Speeding</td>
<td>408</td>
<td>654</td>
<td>758</td>
</tr>
<tr>
<td>Unsafe Driving</td>
<td>1464</td>
<td>869</td>
<td>1538</td>
</tr>
<tr>
<td>No Seatbelt</td>
<td>552</td>
<td>760</td>
<td>1559</td>
</tr>
<tr>
<td>All other Traffic Offenses</td>
<td>5063</td>
<td>5834</td>
<td>6068</td>
</tr>
<tr>
<td>Total Citations</td>
<td>11272</td>
<td>11760</td>
<td>14061</td>
</tr>
</tbody>
</table>
PATROL DIVISION

The Patrol Division is commanded by Captain Tracy Roulston and is the largest Division in the Department. It is commonly referred to as the “backbone of the department.”

NLRPD PATROL AREAS

- **Lakewood Substation**
  - 2794 Lakewood Village Drive, North Little Rock
  - Lieutenant Brian Dedrick

- **Rose City Substation**
  - 4609 E. Broadway
  - North Little Rock
  - Lieutenant Jim Scott

- **Levy Substation**
  - 3903 Camp Robinson
  - North Little Rock, AR
  - Lieutenant Wesley Honeycutt

- **Downtown Substation**
  - 600 N. Main Street
  - North Little Rock
  - Lieutenant Todd Spafford

As the uniformed division, responsibilities include:
- 24 hour citywide patrols
- Respond to 911 calls
- Respond to calls for service
- Accident investigation
- Proactive enforcement of criminal and traffic laws and city ordinances

The Patrol Division is divided into 4 patrol areas with a substation in each area. Each substation is commanded by an area Lieutenant and staffed with 4 Sergeants and around the clock shifts of officers.
UNMANNED AERIAL VEHICLES

Unmanned Aerial Vehicles (drones) have quickly become a vital tool for Police and Fire Departments across the nation, proving their capability for search and rescue, surveillance, crash reconstruction, 3D mapping, scene overmatch, and many other scenarios.

In 2017, the North Little Rock Police Department acquired several small drones. After working very closely with the Federal Aviation Administration, the North Little Rock Police Department obtained permission to operate drones in its emergency operations. This greatly enhances public safety, not only for first responders, but for the general public as well.

FLEET MANAGEMENT

Fleet Management is managed by a civilian staff member. The fleet manager is responsible for managing the Department’s vehicle inventory. This office ensures all vehicles owned by the police department are maintained and cared for in such a manner as to ensure the safety of the officers and general public, in addition to maintaining the service life of the vehicle as long as possible. In 2017, the Department added 22 new vehicles to its fleet. These 22 new vehicles included 18 Ford Interceptor Sedans and SUVs, two Chevrolet Tahoes, one Ford Taurus and one Chevrolet Equinox.

In 2017, North Little Rock voters approved a sales tax which would finance the building of a new police and courts building. For the first time in over 25 years, this new building will allow the department the ability to bring all Divisions of the department under the same roof. After looking at several possible building sites, 2900 Poplar Street was chosen as the site for the new building. This site was chosen for its visibility, easy accessibility, and proximity to the center of the City. Expected completion of the new building is Spring 2021.
SPECIALTY UNITS

K9

The K-9 unit consists of three dual-purpose K-9s, one single purpose K-9, and four handlers. Two of the K9s are Patrol/Narcotics certified with the third being Patrol/Explosive Detection certified. The fourth K9 is single purpose narcotic detection certified. The K-9 teams are utilized throughout the city as a force multiplier in assisting officers with various tasks. These tasks may include vehicle searches, building searches, tracking, criminal apprehension, article searches, narcotic detection, and explosive detection.

K9 Stryker also has an additional duty as a member of the SWAT Team. This additional duty requires advanced training in K9 and handler skills not normally utilized in their daily activities.

All K9 teams are required to participate in training on a bi-weekly basis in order to maintain their skills. All K9 teams are certified annually in their respective areas through the State of Arkansas.

SPECIAL WEAPONS AND TACTICS TEAM (SWAT)

The North Little Rock Police Department Special Weapons and Tactics Unit (SWAT) is comprised of officers who are specially trained and equipped to handle extraordinary high-risk incidents. The types of incidents that SWAT addresses, includes, but is not limited to: Hostage Situations, Acts of Terrorism, Barricaded Suspects, Counter-Sniper, High-Risk Arrests, High-Risk Search and Seizure Warrants, and Dignitary Protection Details.

SWAT Unit Officers receive specialized training in all aspects of law enforcement special operations, such as: SWAT Command and Decision Making Courses, Active Shooter Response, Less-Lethal Munitions, Taser, Gas Munitions, Noise-Flash Distraction Devices, Ballistic Shield, Emergency Field Trauma Care, Rappelling/Technical Rope, Maritime Operations, Precision Marksman, Law Enforcement Counter-Terrorism Course, Hostage Rescue, Advanced Firearms Training, Small Unit Woodland Operations/K9 Tracking, Night Vision Operations, Robot Operations, and Response to Weapons of Mass Destruction Incidents.

TRAFFIC ENFORCEMENT TEAM

The primary function of the North Little Rock Police Department Traffic Enforcement Team is traffic enforcement. These units can frequently be seen responding to citizen complaints by working directed traffic enforcement patrols in neighborhoods, looking for violations such as speeding, traffic light violations, and distracted driving. You can also see them working in school zones on a regular basis to keep the streets around our schools safe.

CRISIS NEGOTIATION TEAM

The North Little Rock Police Department Crisis Negotiation Team (CNT) is used to diffuse potentially life threatening situations through verbal crisis management techniques. These officers have received extensive training in all aspects of negotiation including hostage situations, barricaded and suicidal subjects. This team works hand in hand with the SWAT Team.
The School Resource Officers (SROs) of the North Little Rock Police Department work together with school staff, faculty, administrators, students, and parents to help promote a safe learning environment for the youth of our city. The North Little Rock School Resource Officers are an integral part of crime prevention and maintaining safety for the youth of the city.

Some of the ways SROs assist school personnel are by addressing traffic problems on or around the school property, providing presence and security for sporting or other events that take place outside of normal school hours, coordinating resources for families in need of services, educating about safety and other law related topics, and addressing law violations that occur on school property. Another main function of the SROs is to develop positive relationships and to prevent future problems. SROs have taken opportunities to educate the students and adults they work with in the areas of safety, bullying, cyber safety, texting and driving, character building, and more. The SROs have developed lessons to present in classrooms, but often educate through one on one interactions they make simply by being visible and available to the many people they come into contact with daily.

Whether attending community events or being a presence on school campuses, the North Little Rock School Resource Officers are an integral part of crime prevention and maintaining safety for the youth of the city.

The North Little Rock Police Athletic League (PAL) is a non-profit organization that provides sports and other services to children in our community at no cost.

The North Little Rock Police Athletic League (PAL) is based on the strong belief that sports, life skills, and other activities help instill positive social and moral values in our area youth. If young people are reached early enough in their life journey, they can develop a strong, positive attitude toward law enforcement and with proper guidance a better chance at a successful life.
PROFESSIONAL DEVELOPMENT DIVISION

The Professional Development Division is commanded by Captain Jerri Daugherty and is responsible for many different functions. This includes the recruitment, selection, training and evaluation of new recruit police officers, as well as curricula development and implementation of in-service training, release of information to the public and media, administrative investigations of personnel matters resulting from officer performance, and CALEA accreditation.

NLRPD TRAINING

In 2017, the North Little Rock Training Unit continued to provide the department with the most rigorous and comprehensive training possible.

Our in-service training is a key component of providing top notch service to the community and the citizens we protect. In 2017, this in-service training included quarterly firearms training, bias free policing, and less lethal/taser training and certification.

The NLRPD training unit also made use of our state of the art, reality based, decision making simulator to provide officers the opportunity to train utilizing real world scenarios.

The Training Unit remains committed to providing our officers with the skills necessary to perform their jobs in accordance with our mission statement and values.

PowerDMS

The training unit utilized a new training management software program in 2017. This enhanced our ability to more efficiently deliver web-based training and manage our personnel’s training records. This new software also allows us to have an on-demand video library and testing for refresher training on policy topics or other mandated training.

In 2017, the NLRPD Training Unit and NLRFD Training Unit joined together to become a National Association of Emergency Medical Technicians (NAEMT) training site for teaching several emergency field care topics to our police officers and fire fighters. This has allowed us to give expertise to these first responders, which in turn has enhanced their life saving skills in the field. This is just one example, of many, in our dedication to provide the best possible services to the citizens of North Little Rock.

The NLRPD training unit also hosted several Active Shooter Instructor courses (ALERRT). Numerous officers from several central Arkansas agencies attended. By working together in training, we are creating the conditions for success should a real-world active shooter event occur.

Since many of the issues we deal with are a community wide problem, the NLRPD Training Unit also provided training to local businesses, church and civic organizations, as well as public and private schools on Civilian Response to Active Shooter Events (CRASE) and on the “Stop the Bleed” initiative.

Church safety and security training, Park Hill Baptist Church, December 2017
The City of North Little Rock Police Department is a professional law enforcement organization dedicated to providing unparalleled service to its diverse local community. Being a North Little Rock Police Officer is answering a call that is greater than one’s self. It is a commitment to protect and serve, Integrity, Accountability, Responsiveness, Quality of Life, Community and Customer Service are at the core of our daily mission.

The North Little Rock Police Department is comprised of highly talented and dedicated officers. As our mission of protecting and serving grows more complex, so does our need to add individuals who are dedicated to our standard of excellence. By becoming a North Little Rock Police Officer, you will embark on a fulfilling career in public service that ensures the safety and prosperity of this great city and its citizens. We don’t serve to make a living ... We live to serve!

MEDIA RELATIONS AND PUBLIC INFORMATION

The Media Relations Unit is comprised of highly trained individuals that handle a wide variety of responsibilities.

This unit works in cooperation with members of the media, and utilizes various social media platforms to provide information to the public. The Media Relations Unit is committed to promoting a positive relationship with the media and the public by practicing open and transparent dialog.

Sergeant Amy Cooper has been assigned to be NLRPD's Public Information Officer and as such, she is the department spokesperson.

We are active participants on Facebook (North Little Rock Police Department), Instagram (Northlittlerockpd) and Twitter (@nlrpd).

2017 Followers:
Instagram - 892
Facebook - 23,518
Twitter - 4,898
The Professional Standards Unit is the investigative unit for the Chief of Police and is directly responsible for ensuring the integrity of the members of the North Little Rock Police Department.

This unit is responsible for investigating allegations of employee misconduct, protecting employees from false allegations, conducting background investigations on applicants, and any other assignments as directed from the Chief of Police. The Professional Standards Unit is also responsible for compiling and maintaining statistics and records relating to uses of force, pursuits, vehicle accidents, citizen complaints and internal investigations.

The NLR Police IT organization (information technology organization) is the department charged with establishing, monitoring, and maintaining information technology systems and services. Some of the services, including - but not limited to are: Desktop support, Enterprise Email, Enterprise Security, VOIP Telephony, In-Car video systems, Computer Aided Dispatch (CAD), Report Management System (RMS), Geographic Information System (GIS), and Global Positioning System (GPS).

The IT Unit had several accomplishments in 2017. Mimecast has been extended as a new email perimeter software throughout the whole City of North Little Rock. This Cloud based service provides anti-virus, anti-spam, URL protection, impersonation protection, and Attachment protection security for all inbound and outbound email.

Report Management System (RMS) and Mobile Data Information System (MDIS) - A major version upgrade for the RMS and MDIS upgrade happened during the month of November 2017. The MDIS server was upgraded and moved to a virtual server, with more CPU, RAM and Hard Drive capacity. All of the cars, laptops and desktop PC’s in Police had RMS and MDIS upgraded to the latest version.

PowerDMS was launched in February 2017 as a new training management platform. PowerDMS allows online access to the most current version of the NLRPD policies, CALEA standards, and related documents. PowerDMS is also used to manage training. In addition to periodically taking training online in PowerDMS, officers will be able to use the system to view/print certificates for any training they have completed, and to submit training requests.

Hardware Maintenance – All hardware equipment, such as Desktop PC’s, Laptops, Printers, and Cameras, are constantly being upgraded as they fall out of warranty or their contracts are due. This allows the users to always have the latest in technology.
Support Services Division

The Support Services Division is commanded by Captain Jay Kovach and is an integral part of the North Little Rock Police Department. This Division provides a multitude of behind the scenes services for the department.

EVIDENCE CONTROL

The Evidence Control section processes, handles and maintains all evidence. This includes recovered and seized property taken in by the NLRPD. This section also bears the responsibility to conduct and maintain departmental inventory and control of police department property. The mission of the unit is to ensure that all property is inventoried, stored, and secured properly.

RECORDS

The Records section serves as the central repository for all incident, accident, arrest records, and all other associated documents. They are responsible for the processing, maintenance, security, and distribution of Police Department records.

PAYROLL

The Payroll section records and manages the timekeeping and payroll records for the Department.

COMMUNITY SERVICE ASSISTANT

The Department staffs the front desk inside the Department’s main headquarters 24 hours a day, seven days a week, with a Community Service Assistant (CSA). These CSAs take reports from walkups, enter/retrieves warrant information for officers and outside agencies, enter/retrieves stolen items, missing persons, and perform other data entry tasks.

COURT BAILIFF/WARRANT OFFICER

These officers maintain order in the courtroom and provide security to court personnel and those attending court. They also assist in locating and apprehending offenders who have warrants for their arrest.
The Investigations Division is commanded by Captain Brian Scott and is responsible for the follow-up investigative work for the criminal offenses occurring in the City of North Little Rock. The detectives assigned to this division are responsible for conducting thorough investigations by interviewing victims, witnesses, and suspects, collecting and preserving evidence, and completing case files for prosecution. The Detective Division includes the Crimes against Persons Unit, the Sex Crimes/Domestic Violence/Financial Crimes Unit, the Crimes Against Property Unit, the Cold Case Unit, and the Narcotics Unit.

The Crimes Against Persons Unit is supervised by one sergeant and consists of seven detectives who are highly trained and seasoned investigators. The primary mission of this section is to investigate complex criminal cases that take place in the city of North Little Rock. Examples are homicides, suspicious deaths, shootings, felony batteries and assaults, suicides, and adult missing persons.

Two investigators are specifically trained and assigned as “lead or case” officers on all homicides. Homicide detectives are assisted by other investigators in the unit and division. Assisting officers are responsible for processing all crime scenes which includes collecting, photographing, and submitting evidence to the crime lab for processing. They also retrieve and review available video and audio evidence and are responsible for neighborhood surveys and area canvases in and around crime scenes. The remaining five detectives investigate individual and business robberies, shootings, felony assaults and batteries, missing adults, and cases of adult or elder abuse. One of these detectives is specially trained in child abduction investigation. Two investigators are attached to the Marshall’s Service and the Bureau of Alcohol, Tobacco and Firearms as Task Force Officers.

In 2017, the City of North Little Rock had nine homicides. Five were cleared by arrest, one was ruled justified, and three are still under investigation.

The Crimes Against Property Unit is supervised by one sergeant and consists of six detectives. The mission of the property crimes unit is to investigate felony property crimes that occur in the city of North Little Rock. This includes stolen vehicles, burglaries, theft of property, breaking or entering, criminal mischief, arson, and theft by receiving. This unit works the highest number of cases as property crimes make up the largest percentage of crime within the City of North Little Rock. The Property Crimes Unit is also tasked with processing all major crime scenes and has specialized training in this area. The department maintains a state of the art crime scene processing vehicle. This vehicle responds to all major crime scenes and contains various types of equipment to aid these detectives in searching for the forensic evidence needed to solve crimes.

The Sex Crimes/Domestic Violence/Financial Crimes unit is made up of six detectives and one Sergeant. Three detectives are assigned sex crimes and domestic violence crimes. Two detectives are dedicated to financial crimes. One detective is dedicated to sex offender management and compliance.

Sex crimes detectives investigate sex crimes that occur in the city of North Little Rock. Those crimes include, but are not limited to, rape, sexual assault, sexual indecency with a child, and human trafficking. These detectives are also trained to conduct interviews with children. Each detective has specialized training that allows them to more effectively interview child victims. The sex crimes unit works closely with the Crimes Against Children Division of the Arkansas State Police.

Financial crimes detectives investigate financial crimes that occur in the city of North Little Rock. Those crimes include, but are not limited to, forgery, fraudulent use of a credit card, and financial identity fraud/non-financial identity fraud. These detectives work with bank security officers on a daily basis. The sex offender coordinator maintains records of approximately 270 sex offenders that reside in the city of North Little Rock. This detective does compliance checks on offenders on a weekly basis. These are surprise visits to ensure the registered sex offender is in compliance with the terms of his registration. The sex offender coordinator also completes neighborhood notifications when a sex offender moves to a neighborhood within the city. This detective is also a member of the United States Marshall’s Service Sex Offender Task Force which allows the NLRPD to utilize federal assets to manage registered sex offenders.

The North Little Rock Police Narcotics Unit investigates a diversity of cases to eradicate illegal drugs from our city. These cases range from illegal prescription cases, to the sale, purchase, or possession of illegal drugs, to large scale trafficking organizations. The Narcotics Unit works with public/crime watch groups, surrounding local law enforcement agencies, as well as federal agencies to accomplish this mission. This cooperation and information sharing between agencies and the public is vital to narcotics enforcement.

Investigators assigned to the Narcotics Unit are responsible for both long and short term investigations into narcotics trafficking organizations. The Narcotics Unit is also responsible for responding to illegal drug production labs located within the city. Though this problem has decreased sharply in recent years, several Narcotics Investigators are specifically trained to handle hazardous chemicals while still maintaining and recovering evidence from the crime scene. The Narcotics Unit works closely with other divisions within the Police Department, as other crimes are often committed as a result of the illegal narcotics trade. Narcotics Investigators also assist with any investigation requiring covert surveillance, as well as providing plain clothes protection for dignitaries in cooperation with the U.S. Secret Service.
The Cold Case Unit is staffed by volunteers. These volunteers are retired police officers who have extensive investigative experience. This unit investigates old, unsolved homicides and missing person cases. The Cold Case Unit continuously reviews all old cases with the State Crime Lab to determine if any new testing of evidence is available in those cases. Much of this testing was not available at the time these crimes occurred.

CRIME VICTIM ASSISTANCE PROGRAM

The Crime Victim Assistance Program is staffed by a Crime Victim Advocate. This program provides services to any citizen of North Little Rock who has experienced the tragedy of being a victim of a violent crime.

The Victim Assistance Program assists these victims in a number of ways. This includes: arranging for crisis counseling, assisting and or arranging for the victim to seek medical, mental, financial, and or legal assistance, providing transportation and support to victims during court proceedings, assisting in the coordination of services with other area service providers, acting as a liaison between the victim and law enforcement, employers, and others within the judicial system and other service provider agencies, advising and assisting the victims with filing claims for losses incurred as the results of crime, assisting domestic abuse victims and their children with obtaining Orders of Protection, shelter, food, clothing needs, social services, etc. as needed.

The Advocate also advises the victims of crime of their rights to participate in the judicial process and provides the victims with pertinent information regarding their cases as it becomes available.

In April 2017, the following employees were recognized for their accomplishments at the annual Awards Ceremony:

- Leadership—Sergeant Kenny Livingston
- Life Saving—Officer Eric Cheatham
- Merit—Officer Karen DiMatteo
- Merit—Charlene James
- Chief’s Award—Detective Michael Gibbons

Team Achievement
- Sergeant Danny Haley, Officer Jeffrey Elenbaas, Officer Ryan Davidson, and Officer Marcus Perez

Team Achievement
- Persons Crime Unit: Sergeant J.L. Dancy, Detective Michael Gibbons, Detective Gary Jones, Detective Paul Cantrell, Detective Joe Green, Detective Cody Brown, Detective Chip Goree, and Detective Dane Pedersen

We express genuine appreciation for their service and congratulations to the following members on their retirement:

- Ms. J. Paige 33 years of service.
- Ofc. D. Schmidt 20 years of service.

On May 18, 2017, the North Little Rock Police Department held its 2017 Police Officer Memorial Service to honor those officers who gave the ultimate sacrifice for the citizens of North Little Rock.

FRANK NEIGHBORS
END OF WATCH
NOVEMBER 22, 1929

JERRELL P. VAUGHAN
END OF WATCH
APRIL 16, 1963

JERRY C. DAVIS
END OF WATCH
JANUARY 7, 1982

RALPH “MAC” MCMORAN
END OF WATCH
APRIL 23, 2008

In Memory of Those Police Officers Who Made the Ultimate Sacrifice for the Sake of the Human Right

NLRPD CHAPLAINCY PROGRAM

The North Little Rock Police Department appreciates and recognizes the clergy who have stepped forward to help encourage and support our department members by becoming Police Chaplains.

Police Chaplains are non-sworn, voluntary members of the Department.

Our Chaplains are a valuable resource to our members and the community.

They can frequently be seen attending roll call, and riding along with officers out on routine patrol. They provide spiritual and emotional support for our members and their family members, as well as to victims of violent crime.

(Pictured from left to right) Chaplain Noel George, Chaplain Mike Stinnett, Chaplain David Barnes, Chaplain John Barber, (and Chaplain Carrie Gorine, not pictured.)
The North Little Rock Police Department participated in numerous community events. Some of the highlights of 2017 include:

**Make-a-Wish Telethon**

Members of the North Little Rock Police Department worked behind the scenes at the annual Make-a-Wish Telethon, answering phones and soliciting donations for an extremely worthy cause.

**Child Safety Seat Events**

The Department hosted several Child Safety Seat Events throughout 2017. During these events, parents were encouraged to bring their child safety seats out to be checked for proper fit and installation. The Department also provided child safety seats to parents in need at those events, as well as throughout the year.

**NLRPD Summer Camp**

The Department held its second Summer Youth Camp in June 2017. The camp consisted of 17 children ages 9-12. Over the course of the 3 day camp, the youth were exposed to various educational and recreational outdoor activities that allowed officers and campers to interact. The mission of the camp was to educate, encourage, and motivate the youth to develop positive relationships with police officers through recreational, educational, and positive interaction.

**NLRPD Reading Program**

North Little Rock Police Officers, along with Rotary club members, showed up at North Little Rock Elementary schools to read books to students. In addition to helping develop an interest in reading, this event helps foster a budding relationship between our youth and our officers.

**Drug Take Back Day**

The Department recognizes that prescription drug abuse is a serious problem. We participate in the National Prescription Drug Take Back Day annual event to help address a vital public safety and public health issue. This event encourages the community to bring in unused, expired, or unwanted prescription medications for disposal to prevent them from ending up in the hands of children and drug abusers.

**NLRPD Season of Giving**

The Department is proud to partner with numerous local businesses and community members and assist in delivering gifts and meals to families in need during the Christmas holidays by participating in the annual Season of Giving Event.
2017 COMMUNITY HIGHLIGHTS

Paint with a Cop
The Department partnered with United Cerebral Palsy in its "Paint with a Cop" event. Art work created during this event is auctioned off throughout the year. Proceeds benefit the United Cerebral Palsy organization.

Law Enforcement Torch Run
2017 was the 30th year of the Law Enforcement Torch Run for Special Olympics Arkansas. The North Little Rock Police Department was proud to escort the "Flame of Hope" through North Little Rock as it made its way to Searcy to kick off the 2017 Special Olympics Arkansas Summer Games. The Department participated in many Special Olympics Events and fundraisers throughout 2017, supporting the over 14,000 athletes that participated in various Special Olympics events held throughout the state.

Shop with a Cop
80 children from 37 families participated in the 11th annual Shop with a Cop program at Walmart on East McCain. Each child was partnered with an officer or a volunteer and given $200 to spend.

NLRPD Blood Drive
The North Little Rock Police Department and the Little Rock Police Department partnered up to host a blood drive for the American Red Cross.

Coffee with a Cop
The Department partnered with several local businesses to host a "Coffee with a Cop" event. Members of the community were encouraged to attend and ask questions, voice concerns, and get to know the officers who serve and protect this city.

Thanksgiving Meals
Officers assisted the Kiwanas Club by helping to deliver Thanksgiving meals to families in need in this annual event.
Chief M. Davis
Cpt. J. Daugherty
Cpt. W. Kovach
Cpt. R. Scott
Cpt. T. Roulston
Lt. E. Tyree
Lt. J. Breckon
Lt. T. Latina
Lt. D. Bowers
Lt. H. Scott
Lt. D. Francisco
Lt. M. Tubbs
Lt. W. Honeycutt
Lt. P. Thessing
Lt. T. Spafford
Sgt. J. Dancy
Sgt. S. Morshed
Sgt. R. Griffin
Sgt. J. Bailey
Sgt. C. Bartlett
Sgt. J. Bona
Sgt. D. Shemaker
Sgt. B. Hernandez
Sgt. T. Kuykendall
Sgt. D. Barriere
Sgt. R. Gibbons
Sgt. B. Dedrick
Sgt. J. Lyon
Sgt. R. Messer
Sgt. D. Lacay
Sgt. J. Gravett
Sgt. L. Behnke
Sgt. S. Channeness
Sgt. C. Edwards
Sgt. K. Livingston
Sgt. D. Haley
Sgt. A. Cooper
Sgt. B. Carmal
Sgt. C. O’Kelley
Sgt. M. Anderson
Ofc. L. Mikel
Ofc. J. Glover
Ofc. G. Yielding
Ofc. M. Soderlund
Ofc. D. Pedersen
Ofc. T. Dickson
Ofc. M. Nelson
Ofc. J. Yates
Ofc. C. Goree
Ofc. J. DeSolets
Ofc. P. Lowry
Ofc. M. Gibbons
Ofc. V. James
Ofc. R. Edison
Ofc. C. A. Miles
Ofc. T. Humphries
Ofc. D. Duke
Ofc. M. Miller
Ofc. K. Sorrells
Ofc. J. Alston
Ofc. P. Garrett
Ofc. M. Merlo
Ofc. C. Gann
Ofc. J. King
Ofc. P. Riley
Ofc. D. Schmidt
Ofc. M. Wiggins
Ofc. K. Phillips
Ofc. C. M. Cooke
Ofc. J. Woodward
Ofc. B. Elisandro
Ofc. T. Norman
Ofc. D. Dorrell
Ofc. J. Boyd
Ofc. G. Blankenship
Ofc. M. Shahan
Ofc. D. Pettit
Ofc. C. Barnes
Ofc. J. Nanne
Ofc. C. Helton
Ofc. M. Tozer
Ofc. R. Beasont
Ofc. J. Forney
Ofc. M. Blevins
Ofc. P. Contrall
Ofc. J. Swuelst
Ofc. B. Mitchell
Ofc. J. Pride
Ofc. M. C. Thomas
Ofc. M. Wright
Ofc. B. Moyster
Ofc. J. Crowder
Ofc. J. Eckert-Becknke
Ofc. A. Rosado
Ofc. M. Hood
Ofc. J. Fisher
Ofc. J. Neeley
Ofc. J. House
Ofc. R. Cupps
Ofc. D. Maggard
Ofc. L. Times
Ofc. W. G. Jones
Ofc. R. Branch
Ofc. E. Imhoff
Ofc. M. Roebuck
Ofc. V. S. Ray
Ofc. J. Whitney
Ofc. B. Davidson
Ofc. C. Edwards
Ofc. J. Covington
Ofc. Z. Lease
Ofc. K. Knight
Ofc. C. Brown
Ofc. B. Bennett
Ofc. S. Montgomery
Ofc. J. Maynard
Ofc. C. Uholtz
Ofc. C. Weaver
Ofc. J. Madison
Ofc. S. Harton
Ofc. B. Barnes
Ofc. C. Sims
Ofc. J. Green
Ofc. S. Hunter
Ofc. A. Noel
Ofc. P. Hammons
Ofc. T. Tollett
Ofc. K. DiMatteo
Ofc. V. Thornton
Ofc. J. P. Scott
Ofc. M. Roberts
Ofc. R. Flippin
Ofc. C. L. Brown
Ofc. W. Scott
Ofc. E. Stickman
Ofc. R. Davidson
Ofc. J. Elenaas
Ofc. R. Thomas
Ofc. R. Dallas
Ofc. M. Reyes
Ofc. J. Cross
Ofc. M. Peach
Ofc. M. Perez
Ofc. C. Davis
Ofc. M. Barber
Ofc. P. Evans
Ofc. E. Cheatham
Ofc. R. Emery
Ofc. J. Thrilek
Ofc. M. S. Thomas
Ofc. P. Gray
Ofc. J. Coburn
Ofc. M. Stanley
Ofc. A. Shirley
Ofc. J. Blankenship
Ofc. S. Bonhuasee
Ofc. W. Williams
Ofc. D. Moore
Ofc. J. Smith
Ofc. S. Thompson
Ofc. C. Stroud
Ofc. J. Rathey
Ofc. S. Keele
Ofc. S. McGowan
Ofc. R. Rodriguez
Ofc. T. Tucker
Ofc. A. Deleon
Ofc. M. Bowen
Ofc. A. Vaughan
Ofc. B. Baker
Ofc. S. Tensley
Ofc. T. Grant
Ofc. C. Oel
Ofc. J. Edwards
Ofc. J. Redditt
Ofc. L. Lester
Ofc. A. Williams
Ofc. A. Santucci
Ofc. J. Temple
Ofc. Z. Hood
Ofc. P. Gangluff
Ofc. E. Hendricks
Ofc. C. Henderson
Ofc. T. Barber

Police Officer Code of Ethics

* As a Law Enforcement Officer my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

* I will keep my private life unselfish as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

* Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept secret unless revelation is necessary in the performance of my duty.

* I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear of favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

* I recognize the badge of our office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.