CONTACT INFORMATION

(501) 758-1234

www.nlrpolice.org

200 W. Pershing Blvd.
North Little Rock, AR 72114

NORTH LITTLE ROCK POLICE DEPARTMENT
2018 ANNUAL REPORT

ISSUED 2019

KEEPING YOU SAFE

PROTECTING THE COMMUNITY

SERVING NORTH LITTLE ROCK

MAKING A DIFFERENCE

CALEA ACCREDITATION

THE NORTH LITTLE ROCK **POLICE DEPARTMENT**

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A MESSAGE FROM **THE CHIEF**

As we embark on a new year, it is with great pleasure that we present you with the 2018 North Little Rock Police Department Annual Report. Our accomplishments over the past year are attributed to the collaboration between our Police Department Team, our coworkers in other city departments, and our citizens. Sharing the same commitment and goals for the wellness and safety of our community has proven to enhance the quality of life for the members of our community.

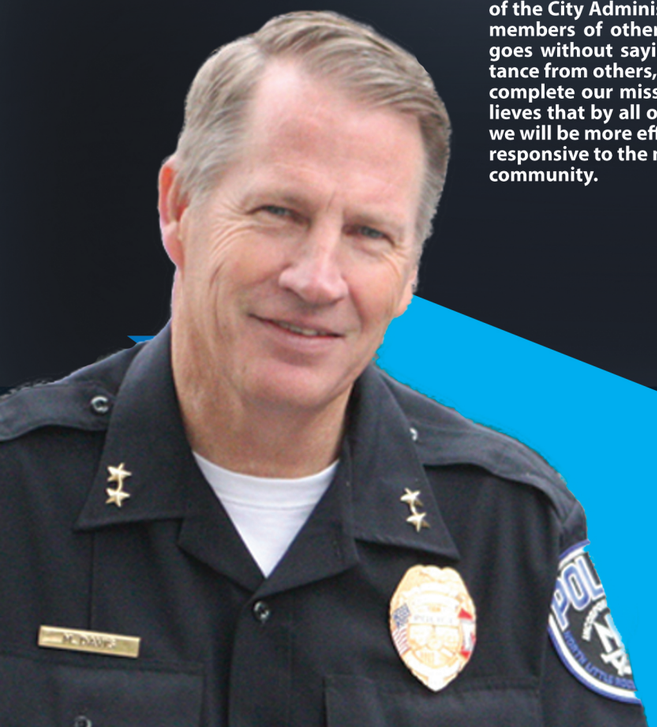
First, our Police Department Team. We have a group of true professionals who share the same mission of making our community a safer place to live. I am very proud of the group of outstanding members who are committed to improving the quality of life of our citizens.

Second, Mayor Smith and the members of the City Administation, along with the members of other city departments. It goes without saying that without assistance from others, it would be difficult to complete our mission. Mayor Smith believes that by all of us working together, we will be more efficient and more responsive to the needs of our community.

Third, but certainly not least, our citizen team. I am seeing more and more involvement from members of our community. When our citizens become involved within their neighborhoods, crime is reduced and the criminal element moves away, knowing that suspicious activity will be reported no matter how trivial it might seem.

In closing, I am extremely proud of our agency and the progress we made during 2018. Although 2019 will present challenges, we believe by working together we will be successful and continue to make a positive impact within our community.

If you have any questions or comments about anything in our report, please feel free to reach out to me and anyone on our staff for assistance. I look forward to continuing to serve as your Chief of Police in 2019.



Chief Mike Davis
North Little Rock Police Department

MISSION STATEMENT

The mission of the North Little Rock Police Department is to promote a high quality of life for the citizens of the city by ensuring a safe, secure, and peaceful environment in accordance with the principles and values of the organization.

Principles

Integrity: The effectiveness of the Police Department is dependent upon the trust and confidence of the public that we serve. The trustworthiness, honesty, and character of the Department are the keys to all other success. The integrity of the Department is made of the collective integrity of all its members.
Accountability: The Police Department exists at the will of the people who, collectively, are the ultimate authority. The Department is accountable to the community for its operations and actions. Police officers at all levels have a great deal of authority and responsibility. Every member of the Department is accountable for the proper exercise of authority and the effective and efficient execution of responsibilities.
Responsiveness: It is incumbent on the Department and its members to be responsive to the concerns and interests of the community. Responsiveness is not only reactive, but proactive as well.
Quality of Life: The only purpose for the existence of any Police Department is to positively contribute to quality of life in the community. The Department works to keep people safe through the enforcement of criminal and traffic laws, maintaining peace and order, and taking actions to prevent victimization and disorder. It is equally important that people feel safe as well as being safe.
Community: The Police Department is not an occupying force with the duty to impose rules on it subjects; rather, it is a component of the community that interacts and works with the other components of the community in a sense of shared responsibility and interest. Continuous dialog and cooperation among the various segments create a synergy that builds great communities.
Customer Service: Like any other agency or business, the Police Department operates to serve its customers or clients. The Police Department has a diverse clientele. Though the Department is not able to fix everyone's problem, citizens should be left feeling that the Department cared and offered the assistance within its power. Even those against whom enforcement action is taken can be left feeling that they were treated fairly and with respect.

Organizational Values
The protection, defense, and preservation of human life is the most sacred responsibility.
The Constitution and laws of the United States and the State of Arkansas are the foundation of the greatest society and must be followed in act and spirit.
It is our purpose to preserve, not deny, the liberties of the citizenry.
The most basic police responsibility is to protect those who cannot protect themselves.
All people should be treated with respect, dignity, fairness, and equality.
All people are equal under the law, and police services and actions must be administered in this regard without discrimination.
Courage, integrity, and character are the foundations of a police officer.
Personal and professional growth must be continual and never-ending and requires the courage to risk failure.
We expect truth, honesty, and ethical behavior from all members.
We are committed to the mission, principles, and values of the organization and to the ideas of professional policing.
We recognize and accept our responsibilities of leadership in community and within the organization
We believe in teamwork and recognize that our successes result from the combined efforts of many people; co-workers, other public servants, and the public.
We strive for excellence and refuse to settle for less.
We value a solid work ethic with a commitment to cooperation, dependability, and flexibility.
We believe that our members are our greatest asset and we recognize that individuality and diversity are strengths.
We are honored to be members of the organization and recognize our responsibilities in promoting and protecting the honor of the organization.

2018 ORGANIZATIONAL **CHART**

DEPARTMENT **QUICK FACTS**

2018 BUDGET — $ 23,850,149

• Personnel	$19,066,075
• Capital	$897,870
• Maintenance and Other Costs	$3,886,204

PERSONNEL — 181

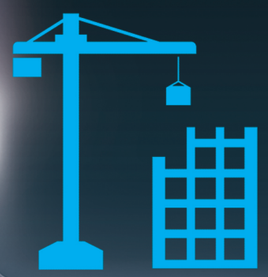
Chief	1
Captain	4
Lieutenant	10
Sergeant	25
Officer	143
Civilians	35

PERSONNEL BREAKDOWN

Number of personnel assigned to:

Chief's Office	1	Sworn	1 Civilian
Patrol	123	Sworn	2 Civilian
Investigations Division	37	Sworn	7 Civilian
Professional Development	11	Sworn	3 Civilian
Support	9	Sworn	22 Civilian

THE NORTH LITTLE ROCK **JUSTICE CENTER**



Plans are currently moving forward to replace the North Little Rock Police Department facility, which originally opened in 1963. The facility on W. Pershing was built for a staff of 77 sworn officers and a civilian staff of 2. It has served us well, but we have since outgrown it. The citizens of North Little Rock agreed that a new facility was needed and passed a sales tax to support this venture. The City has since acquired the property at 2900 Poplar Street. This will be the new site of "The North Little Rock Justice Center" and will house our Police and Courts. The demolition of the structures currently on the property will begin in the spring of 2019. Hoefer & Wysocki Architects from Kansas City, KS has been chosen to design our new facility. The goal is to be prepared to break ground in the fall of 2019 with a project completion date of late 2020.

CRIME STATISTICS

REPORTED CRIME	2018	2017	2016	2015	2014
VIOLENT CRIME					
Criminal Homicide	13	9	12	16	11
Robbery	98	125	117	128	88
Aggravated Assault	272	280	274	267	232
Sexual Assault	7	15	10	13	21
Kidnapping/Abduction	0	1	1	5	8
PROPERTY CRIME					
Burglary	313	459	410	448	399
Breaking or Entering-Automobile	428	676	711	640	608
Motor Vehicle Theft	276	338	286	284	212
Fraud Use of Credit Card	122	139	484	140	112
Shoplifting	488	484	786	1133	948

CALLS FOR SERVICE 2018	73,674
CALLS FOR SERVICE 2017	78,952
CALLS FOR SERVICE 2016	60,987
CALLS FOR SERVICE 2015	55,815
CALLS FOR SERVICE 2014	54,992

ARREST STATISTICS

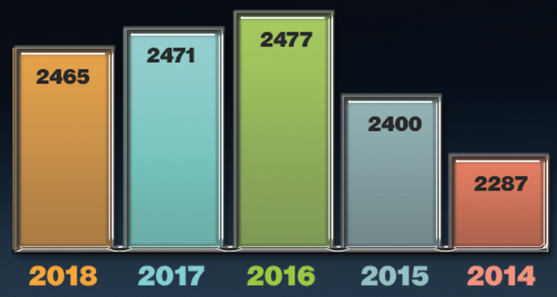
ARREST STATISTICS

2018	Homicide	15	Agg Assault/Battery 1st 2nd	140	Robbery 51
	Sexual Assaults	20	Warrants Served	4230	
2017	Homicide	5	Agg Assault/Battery 1st 2nd	132	Robbery 57
	Sexual Assaults	28	Warrants Served	4476	
2016	Homicide	9	Agg Assault/Battery 1st 2nd	139	Robbery 29
	Sexual Assaults	7	Warrants Served	5092	
2015	Homicide	11	Agg Assault/Battery 1st 2nd	142	Robbery 40
	Sexual Assaults	11	Warrants Served	4271	
2014	Homicide	6	Agg Assault/Battery 1st 2nd	121	Robbery 32
	Sexual Assaults	11	Warrants Served	5680	

CITATIONS

2018 CITATIONS		2017 CITATIONS		2016 CITATIONS		2015 CITATIONS		2015 CITATIONS	
Suspended License	2981	Suspended License	1906	Suspended License	1803	Suspended License	2116	Suspended License	2280
No Proof of Insurance	3237	No Proof of Insurance	1883	No Proof of Insurance	1840	No Proof of Insurance	2022	No Proof of Insurance	2063
Speeding	1119	Speeding	408	Speeding	654	Speeding	738	Speeding	1628
Unsafe Driving	1493	Unsafe Driving	1464	Unsafe Driving	869	Unsafe Driving	1538	Unsafe Driving	1528
No Seatbelt	564	No Seatbelt	552	No Seatbelt	760	No Seatbelt	1559	No Seatbelt	1355
All Other Traffic Offenses	6795	All Other Traffic Offenses	5063	All Other Traffic Offenses	5834	All Other Traffic Offenses	6068	All Other Traffic Offenses	6822
Total Citation	16189	Total Citation	11272	Total Citation	11760	Total Citation	14061	Total Citation	15676

ACCIDENTS



TRAFFIC STOPS

NLRPD PATROL DIVISION

CAPTAIN TRACY ROULSTON

The Patrol Division is the largest division within the Department and is led by Captain Tracy Roulston.

This Division includes the four patrol zones, traffic enforcement team, fleet management, UAV unit, K9, School Resource Officers, and Special Events.

As the uniformed division, responsibilities include;

- **24 hour citywide patrols**
- **Respond to 911 calls**
- **Respond to calls for service**
- **Accident investigation**
- **Proactive enforcement of criminal and traffic laws and city ordinances**

	2017	2016	2015
Miles Driven	2,328,449	2,405,103	2,466,294

Fleet's Miles Driven in 2018:

2,395,210 miles

PATROL DIVISION AREA ZONES

The Patrol Division is divided in to 4 patrol areas with a substation in each area. Each substation is commanded by an area Lieutenant and staffed with 4 Sergeants and 3 around the clock shifts of officers.

A ZONE

800 N. MAIN STREET

Service calls	20279
Backup Calls	16829
Property Checks	3087
Incident Reports	2938
Accident Reports	549
Felony Arrests	736
Misdemeanor Arrests	1593
Traffic Stops	7720

B ZONE

3903 CAMP ROBINSON

Service Calls	16829
Backup Calls	12917
Property Checks	5542
Incident Reports	2282
Accident Reports	656
Felony Arrests	292
Misdemeanor Arrests	932
Traffic Stops	11326

C ZONE

2919 A LAKEWOOD VILLAGE DRIVE

Service Calls	16400
Backup Calls	12442
Property Checks	16885
Incident Reports	2696
Accident Reports	768
Felony Arrests	220
Misdemeanor Arrests	992
Traffic Stops	10015

D ZONE

4609 EAST BROADWAY

Service Calls	13287
Backup Calls	12419
Property Checks	2758
Incident Reports	1742
Accident Reports	323
Felony Arrests	231
Misdemeanor Arrests	758
Traffic Stops	8197

PATROL DIVISION
SPECIALTY UNITS

The North Little Rock Police Department UAV Unit flew over 93 missions in 2018. These flights encompassed a wide variety of mission types:

- **Overwatch at special events**
- **Missing Persons**
- **Fleeing and/or barricaded suspects**
- **Verizon Arena crowd support**
- **North Little Rock Fire Department support**
- **Assisting outside agencies such as Little Rock Police Department, Arkansas State Police, Maumelle Police Department, and Pulaski County Sheriffs Office.**

By the numbers:
93 missions
57.94 man hours
5 pilots

UNMANNED AERIAL VEHICLES

Based on the success of the program, the North Little Rock Police Department is looking to expand the program in 2019 by adding additional pilots and UAS Systems.

SCHOOL RESOURCE OFFICERS

The School Resource Officers (SRO) **work together with school staff, faculty, administrators, students, and parents to help promote a safe learning environment for the youth of our city. The North Little Rock School Resource Officers are an integral part of crime prevention and maintaining safety for the youth of the city.**

THE K-9 UNIT

The K-9 Unit **consists of three dual-purpose K-9s, one single purpose K9, and four handlers. Two of the K9s are Patrol/Narcotics certified with the third being Patrol/Explosive Detection certified. The fourth K9 is single purpose narcotic detection certified. The K-9 teams are utilized throughout the city as a force multiplier in assisting officers with various tasks. These tasks may include vehicle searches, building searches, tracking, criminal apprehension, article searches, narcotic detection, and explosive detection.**

NLRPD **SPECIAL OPERATIONS UNIT**

LIEUTENANT **TODD SPAFFORD**

SPECIAL OPERATONS UNIT **COMMANDER**

SPECIAL RESPONSE TEAM **(SRT)**

The NLRPD Special Response Team(SRT) is a group of officers specially trained in the area of crowd control and civil disobedience situations. SRT officers receive training in crowd control management, handling incidents of civil disobedience, riot control, and specialize in the utilization of Less-Lethal munitions. The SRT is equipped to handle everything from simple crowd control at investigation scenes, to peaceful protests, to full riot situations. The SRT also serves as a scene protection element to the SWAT and Crisis Negotiation Teams.

CRISIS NEGOTIATION TEAM **(CNT)**

The North Little Rock Police Department Crisis Negotiation Team (CNT) is used to diffuse potentially life threatening situations through verbal crisis management techniques. These officers have received extensive training in all aspects of negotiation including hostage situations, barricaded and suicidal subjects. This team works hand in hand with the SWAT Team.

SPECIAL WEAPONS AND TACTICS TEAM **(SWAT)**

The North Little Rock Police Department Special Weapons and Tactics Unit (SWAT) is comprised of officers who are specially trained and equipped to handle extraordinarily high-risk incidents. The typesof incidents that SWAT addresses, includes, but is not limited to: Hostage Situations, Acts of Terrorism, Barricaded Suspects, Counter-Sniper, High-Risk Arrests, High-Risk Search and Seizure Warrants, and Dignitary Protection Details.

SUPPORT SERVICES DIVISION

CAPTAIN JAY KOVACH

The Support Services Division is commanded by Captain Jay Kovach and is an integral part of the North Little Rock Police Department.

This Division provides a multitude of behind the scenes services for the department. Responsibilities include oversight of the Records, Court, Evidence/Property Sections, and Customer Service Assistants.

The department's annual budget is also prepared under this Division.

SUPPORT SERVICES SECTIONS

EVIDENCE CONTROL

The Evidence Control section processes, handles and maintains all evidence. The mission of the unit is to ensure that all property is inventoried, stored, and secured properly.

RECORDS

The Records section serves as the central repository for all incident, accident, arrest records, and all other associated documents.

PAYROLL

The Payroll section records and manages the timekeeping and payroll records for the Department.

COMMUNITY SERVICE ASSISTANT

The front desk inside the Department's main headquarters is staffed 24 hours a day, seven days a week. These CSAs take reports, enter/retrieves warrant information for officers and outside agencies, enter/retrieves stolen items, missing persons, and perform other data entry tasks.

COURT BAILIFF/WARRANT OFFICER

These officers maintain order in the courtroom and provide security to court personnel and those attending court. They also assist in locating and apprehending offenders who have warrants for their arrest.

POLICE ATHLETIC LEAGUE (PAL)

PAL is a non-profit organization that began in 1998. The organization provides opportunities for the youth in the communities to stay positively engaged at no cost. The program is run by the Director, Officer Shelby Hunter, and the PAL Board of Directors. The City of North Little Rock provides financial assistance to assist with the program while the Director and PAL Board rely heavily on fundraisers and sponsorships within the city to assure the program reaches as many youth participants as possible.

The program offers Baseball, Softball, Kickball, Tennis, Taekwondo, Cheer, and Football. The participants are coached by a host of dedicated volunteers from within the community, the Director, and several of the PAL board members.

PAL had approximately 760 participants in 2018. With the implementation of the LIFE program, we hope to increase that number significantly and reach more youth at the teenage level.

Shelby Hunter, PAL Director

PROFESSIONAL DEVELOPMENT **DIVISION**

CAPTAIN JERRI DAUGHERTY

The Professional Development Division is led by Captain Jerri Daugherty.

The Professional Development Division is comprised of several units; Professional Standards, Training, Public Information and Social Media, and CALEA.

Incident Type	2018	2017	2016	2015
Use of Force	112	101	115	93
Pursuits	86	61	32	39
Divisional Investigations	56	62	32	39
Citizen Complaints	16	9	21	13
• Unfounded	4	6	5	2
• Not Sustained	7	2	11	7
• Sustained	5	1	5	3
• Withdrawn	0	0	0	1
Racial Bias Complaints	4	0	4	1
• Unfounded	0		2	1
• Not Sustained	4		2	0
• Sustained	0		2	0
• Withdrawn	0		0	0
Administrative Investigations	7	3	10	12
• Unfounded	0	0	3	0
• Not Sustained	1	2	2	6
• Sustained	6	0	4	3
• Withdrawn	0	1	1	3

PROFESSIONAL STANDARDS **UNIT**

The Professional Standards Unit is the investigative unit for the Chief of Police and is directly responsible for ensuring the integrity of the members of the North Little Rock Police Department.

OFFICER PHILLIP HAMMONS

CALEA ACCREDITATION MANAGER

CALEA®
THE GOLD STANDARD IN PUBLIC SAFETY

ACCREDITATION

The North Little Rock Police Department participates in a national accreditation process through the Commission on Accreditation for Law Enforcement Agencies (CALEA).

NLRPD TRAINING UNIT

The North Little Rock Training Unit provides the department with the most rigorous and comprehensive training possible.

The Training Unit is responsible for the training and professional development of our officers. They are committed to providing our officers with the best and most advanced skills necessary to perform their jobs in accordance with our mission statement and values. The Training Unit Staff continually seeks out and attends training that enables them to have the knowledge and skills necessary to provide this training.

In 2018, they provided training to officers and citizens in a number of areas to include:

Basic Recruit Training
Firearms Training
Active Shooter Response
Active Shooter Instructor Training
Field Training Officer Course
Less Lethal and Taser Certifications
Stop the Bleed
Law Enforcement First Responder/Tactical Emergency Casualty Care
Narcan Training
CPR
Church Safety and Security
Civilian Response to Active Shooter

RECRUITMENT **UNIT**

MINIMUM REQUIREMENTS:
- *US CITIZEN
- *21 YEARS OF AGE AND NO MORE THAN 45 YEARS OF AGE BY DATE OF HIRE
- *HIGH SCHOOL GRADUATE OR EQUIVALENT
- *POSSESSION OF A CURRENT VALID DRIVER'S LICENSE

ONLINE APPLICATIONS ONLY

APPLY AT WWW.NLRPOLICE.ORG AND CLICK ON "JOIN OUR TEAM"

Documents needed:

Birth Certificate

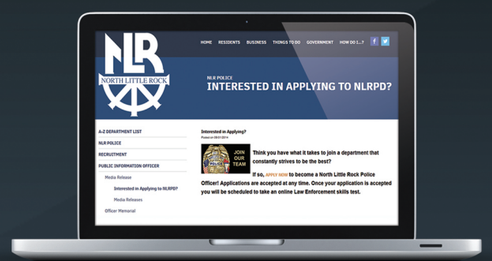
Current and Valid Driver's License

High School Diploma, Transcript, G.E.D. or Equivalent, Military DD214 Form (if applicable)

Starting salary entry level, non-certified - $40,000.00

Starting salary 2 - 4 years experience, certified - $42,500.00

Starting salary 4-plus years experience, certified - $47,749.00



BENEFITS

Vacation - 15 days Per Year
Holiday Pay - 11 Paid Holidays

Longevity Pay, $5.85 / Per month of service each year.

Health Insurance, Employee 100%, Employee + Family 75%

Education Pay, (Degree) -
Associates Degree = $864/Year
Bachelor Degree = $1728/Year

Continuing Education Incentive Pay

Arkansas Standards Law Enforcement Certificate Pay

MEDIA RELATIONS AND **PUBLIC INFORMATION**

Over the last several years, the North Little Rock Police Department began to grow our presence on social media. Through this, we are able to communicate directly with the community and provide important information such as traffic alerts, safety messages, crime prevention tips, and keep the community up to date on happenings within the Department.

We are active participants on Facebook (North Little Rock Police Department), Instagram (Northlittlerockpd) and Twitter (@nlrpd).

2018 Followers:
Instagram - 1,049
Facebook - 26,612
Twitter - 5,584

NLRPD INVESTIGATIONS **DIVISION**

CAPTAIN BRIAN SCOTT

The Investigations Division is led by Captain Robert Scott. This division includes the Detective Division, Narcotics Unit, Cold Case Squad, and Victim Assistance Program.

The North Little Rock Police Department participates in several different Task Forces.

The collaborative relationship between the federal, state, and local agencies involved in these Task Forces allows for the sharing of expertise, knowledge, and resources. Our particpation also helps in the investigation, arrest, and prosecution of crimes ranging from narcotics, sex trafficking, violent assault, and homicides that are occurring across multi-juridictions, including North Little Rock.

TASK FORCES

Drug Enforcement Agency Task Force

Federal Bureau of Investigations Get Rock Task Force

Alcohol Tobacco and Firearms Task Force

Marshals Service Task Force and Marshals Service Fugitive Apprehension Team

INVESTIGATIVE **RESPONSIBILITIES**

The Investigations Division is responsible for the follow-up investigative work for the criminal offenses occurring in the City of North Little Rock.

The detectives assigned to this division are responsible for conducting thorough investigations by interviewing victims, witnesses, and suspects, collecting and preserving evidence, and completing case files for prosecution. The Detective Division includes the Crimes against Persons Unit, the Sex Crimes/Domestic Violence/Financial Crimes Unit, the Crimes Against Property Unit, the Cold Case Unit, and the Narcotics Unit.

CRIMES AGAINST PERSONS UNIT

Types of cases assigned: Homicide, Aggravated Assaults, Robberies, Battery 1st and 2nd

Cases Carried over from 2017	62
Cases Assigned in 2018	408
Cases Cleared	366
Cases Inactivated	46
Cases Carried over to 2019	58

CRIMES AGAINST PROPERTY UNIT

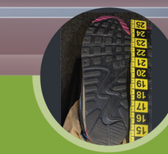
Types of cases assigned: Theft of property, shoplifting, auto theft, burglary, breaking or enterings

Cases Carried over from 2017	43
Cases Assigned in 2018	689
Cases Cleared	445
Cases Inactivated	249
Cases Carried over to 2019	38

SEX CRIMES/ DOMESTIC VIOLENCE/ FINANCIAL CRIMES

Types of cases assigned: Domestic Crimes, Sex Crimes, Sex Offender Registrations and Compliance, Runaways. This Unit also investigates Fraud cases.

Cases Carried over from 2017	61
Cases Assigned in 2018	472
Cases Cleared	444
Cases Inactivated	43
Sex Offender Registrations	434
Sex Offender Notifications	104
Cases Carried over to 2019	46



NARCOTICS UNIT

The Narcotics Unit contributes to the mission of the Police Department by investigating and arresting those selling and providing illegal narcotics in our communities . In 2018, the North Little Rock Police Department Narcotics Unit executed 35 Search Warrants. In addition to arresting those responsible for selling illegal narcotics, they seized and recovered a number of weapons, along with quantities of Marijuana, Cocaine, Methamphetamine, Heroin, and other Pharmaceutical Drugs.

COLD CASE UNIT

The Cold Case Unit is staffed by volunteers. These volunteers are retired police officers who have extensive investigative experience. This unit investigates old, unsolved homicides and missing person cases. The Cold Case Unit continuously reviews all old cases with the State Crime Lab to determine if any new testing of evidence is available in those cases. Much of this testing was not available at the time these crimes occurred.

CRIME VICTIMS ASSISTANCE PROGRAM

The Victim Assistance Program at the North Little Rock Police Department is HERE TO HELP. The Victim Assistance Program seeks to empower our community to restore lives impacted by crisis, violence, and tragedy. We help individuals each year through crisis intervention, advocacy, and education to both victims and to those in the professional community who assist them. We help all victims impacted by crisis, violence, and tragedy regardless of age, sex, religion, nationality, sexual orientation, disability, or ability to speak English.

The Victim Advocate offers information, emotional support, fills out paperwork, and helps find resources. Sometimes, the advocate goes to court with victims and often times provides transportation for them, as well. The advocate may also contact organizations, such as criminal justice or social service agencies, to get help or information for victims. The advocate offers victims information about the different options available to them and support victims' decision-making. Advocates do not tell victims what to do. Advocates are committed to maintaining the highest possible levels of confidentiality in their communications with victims.

Edna Ramirez,
Victim's Assistant

EMPLOYEE RECOGNITION

The North Little Rock Police Department annually recognizes members for exemplary performance and achievements. The following employees were recognized at the annual awards ceremony in April for 2017 accomplishments.

Narcan Recognition
Officer Justin Cross
Officer Michael Bowen
Officer Matt Peach
Sgt Matt Anderson

Life Saving Awards
Officer Robert Emary
Officer Sean McGowan

Leadership Awards
Lt. Wesley Honeycutt-
Special Operations Team Commander
Lt. Patrick Thessing-
Special Response Team Commander
Sgt. Rick Bibb-
Crisis Negotiation Team Leader
Sgt. Larry Behnke-
SWAT Team Leader

Merit Awards
Kandace Sanders-Support Services
Ben Tullos- NLRPD IT Department

Achievement Award
Investigator Mike Brooks

Chief's Award
Sergeant Clint O'Kelley

Retirements

Mrs. Alice Faye Brown
50 years of service

Lieutenant Eugene Tyree
35 years of service

Lieutenant John Breckon
29 years of service

Officer Gary Yielding
28 years of service

Officer Thomas Dickson
25 years of service

Mrs. Charlene James
20 years of service

New Officers
Officer Amanda King, Officer Nicholas Stewart
Officer Lucas Edwards, Officer Jacob Cervantes
Officer Timothy Bland, Officer Molly May
Officer Sam Cooper, Officer Dominique Frost
Officer Jason Hawkins, Officer Nicholas Beck

NLRPD
CHAPLAINCY PROGRAM

The North Little Rock Police Department appreciates and recognizes the clergy who have stepped forward to help encourage and support our department members by becoming Police Chaplains.

Police Chaplains are non-sworn, voluntary members of the Department.

Our Chaplains are a valuable resource to our members and the community.

(Pictured from left to right)
Chaplain Noel George, Chaplain Mike Stinnett, Chaplain David Barnes, and Chaplain John Barber

They can frequently be seen attending roll call and riding along with officers out on routine patrol. They provide spiritual and emotional support for our members and their family members, as well as to victims of violent crime.

NLRPD
MEMORIAL

In May 2018, the North Little Rock Police Department held its 2018 Police Officer Memorial Service to honor those officers who gave the ultimate sacrifice for the citizens of North Little Rock.

FRANK NEIGHBORS
END OF WATCH
NOVEMBER 22, 1929

JERRELL P. VAUGHAN
END OF WATCH
APRIL 16, 1963

JERRY C. DAVIS
END OF WATCH
JANUARY 7, 1982

RALPH "MAC" MCMORAN
END OF WATCH
APRIL 23, 2008

IN MEMORY OF THOSE POLICE OFFICERS
WHO MADE THE ULTIMATE SACRIFICE

2018 COMMUNITY EVENT **HIGHLIGHTS**

The North Little Rock Police Department is committed to partnering with the wonderful community we serve in order to promote and facilitate a positive relationship.

In 2018, officers of the North Little Rock Police Department participated in a number of community events.

SOME OF THE **YEAR'S EVENTS**

United Cerebral Palsy Painting with a Cop event

Reading Program in Partnership with North Little Rock School District and the Rotary Club

Drug Take Back Day

Child Safety Seat Events

Fish with a Cop

NLRPD Summer Camp

Coffee With a Cop

Special Olympics Arkansas Events

Tip a Cop

Polar Plunge

Torch Run

Shop with a Cop

Season of Giving

Chief M. Davis
Cpt. J. Daugherty
Cpt. W. Kovach
Cpt. B. Scott
Cpt. T. Roulston
Lt. T. Latina
Lt. D. Bowers
Lt. H.J. Scott
Lt. K. Francisco
Lt. M. Tubbs
Lt. W. Honeycutt
Lt. P. Thessing
Lt. T. Spafford
Lt. B. Dedrick
Lt. C. Edwards
Sgt. J. Dancy
Sgt. S. Morshedi
Sgt. R. Griffin
Sgt. J. Bailey
Sgt. C. Bartlett
Sgt. J. Bona
Sgt. D. Shoemaker
Sgt. R. Hernandez
Sgt. D. Barriere
Sgt. R. Bibb
Sgt. J. Lyon
Sgt. R. Messer
Sgt. D. Lacy
Sgt. J. T. Gravett
Sgt. L. Behnke
Sgt. S. Chamness
Sgt. K. Livingston
Sgt. D. Haley
Sgt. A. Cooper
Sgt. B. Carmical
Sgt. C. O'Kelley
Sgt. M. Anderson
Sgt. J. Woodward
Sgt. R. Edison
Sgt. C. Sims
Ofc. L. Mikel
Ofc. J. Glover
Ofc. G. Yielding
Ofc. M Soderlund
Ofc. M. Nelson
Ofc. J. Yates
Ofc. C. Goree
Ofc. J. Desizlets
Ofc. P. Lowry
Ofc. M. Gibbons
Ofc. N. Kimes
Ofc. C.A. Miles
Ofc. T. Humphries
Ofc. D. Dukes
Ofc. M. Miller
Ofc. K. Sorrells
Ofc. J. Alston
Ofc. P. Garrett
Ofc. M. Merlo
Ofc. C. Gann
Ofc. J. King
Ofc. P. Riley
Ofc. M. Wiggins

Ofc. K. Phifer
Ofc. C. M. Cooke
Ofc. J. Woodward
Ofc. B. Elizandro
Ofc. T. Norman
Ofc. D. Dorrell
Ofc. J. Boody
Ofc. G. Blankenship
Ofc. M. Shahan
Ofc. D. Pettit
Ofc. C. Barnes
Ofc. J. Nannen
Ofc. C. Helton
Ofc. M. Tozer
Ofc. R. Beaston
Ofc. J. Forney
Ofc. M. Blevins
Ofc. P. Cantrell
Ofc. J. Schwulst
Ofc. B. Mitchell
Ofc. D. Steele
Ofc. M. C. Thomas
Ofc. M. Wright
Ofc. B. Moyster
Ofc. J. Crowder
Ofc. J. Eckert-Behnke
Ofc. A. Rosado
Ofc. M. Hood
Ofc. J. Fisher
Ofc. J. Neeley
Ofc. J. House
Ofc. R. Cupps
Ofc. D. Maggard
Ofc. L. Tims
Ofc. W.G. Jones
Ofc. R. Branch
Ofc. E. Imhoff
Ofc. M. Roebuck
Ofc. V.S. Ray
Ofc. I. Whitney
Ofc. B. Davidson
Ofc. C. Edwards
Ofc. J. Covington
Ofc. Z. Lease
Ofc. C.H. Brown
Ofc. B. Bennett
Ofc. S. Montgomery
Ofc. J. Maynard
Ofc. C. Umholtz
Ofc. M. Brooks
Ofc. C. Weaver
Ofc. J. Madison
Ofc. S. Harton
Ofc. B. Barnes
Ofc. J. Green
Ofc. S. Hunter
Ofc. A. Noel
Ofc. P. Hammons
Ofc. Y. Tollett
Ofc. K. DiMatteo
Ofc. V. Thornton
Ofc. J. P. Scott
Ofc. M. Roberts

Ofc. R. Flippen
Ofc. C. L. Brown
Ofc. W. M. Scott
Ofc. E. Stockman
Ofc. R. Davidson
Ofc. J. Elenbaas
Ofc. R. Thomas
Ofc. R. Dallas
Ofc. M. Reyes
Ofc. J. Cross
Ofc. M. Peach
Ofc. M. Perez
Ofc. C. Davis
Ofc. M. Barber
Ofc. P. Evans
Ofc. R. Emary
Ofc. J. Threlkeld
Ofc. M. S. Thomas
Ofc. P. Gray
Ofc. J. Coburn
Ofc. M. Stanley
Ofc. A. Shirley
Ofc. J. Blankenship
Ofc. W. Williams
Ofc. D. Moore
Ofc. J. Smith
Ofc. S. Thompson
Ofc. C. Stroud
Ofc. J. Rathey
Ofc. S. McGowan
Ofc. N. Rodriguez
Ofc. A. Lewis
Ofc. M. Bowen
Ofc. S. Tensley
Ofc. A. Baker
Ofc. T. Grant
Ofc. C. Abel
Ofc. J. Edwards II
Ofc. J. Redditt
Ofc. D. Lester
Ofc. A. Williams
Ofc. A. Santucci
Ofc. M. Spillman
Ofc. J. Temple
Ofc. Z. Hodge
Ofc. P. Gangluff
Ofc. E. Hendricks
Ofc. C. Henderson
Ofc. T. Barber
Ofc. A. King
Ofc. N. Steward
Ofc. L. Edwards
Ofc. J. Cervantes
Ofc. T. Bland
Ofc. M. May
Ofc. S. Cooper
Ofc. D. Frost
Ofc. J. Hawkins
Ofc. N. Beck

POLICE OFFICER
CODE OF ETHICS

* As a Law Enforcement Officer my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

* I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

* Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

* I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

* I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.