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A MESSAGE FROM THE CHIEF

As we embark on a new year, it is with great pleasure that we present you with the 2018 North Little Rock Police Department Annual Report. Our accomplishments over the past year are attributed to the collaboration between our Police Department Team, our coworkers in other city departments, and our citizens. Sharing the same commitment and goals for the wellness and safety of our community has proven to enhance the quality of life for the members of our community.

First, our Police Department Team. We have a group of true professionals who share the same mission of making our community a safer place to live. I am very proud of the group of outstanding members who are committed to improving the quality of life of our citizens.

Second, Mayor Smith and the members of the City Administration, along with the members of other city departments. It goes without saying that without assistance from others, it would be difficult to complete our mission. Mayor Smith believes that by all of us working together, we will be more efficient and more responsive to the needs of our community.

Third, but certainly not least, our citizen team. I am seeing more and more involvement from members of our community. When our citizens become involved within their neighborhoods, crime is reduced and the criminal element moves away, knowing that suspicious activity will be reported no matter how trivial it might seem.

In closing, I am extremely proud of our agency and the progress we made during 2018. Although 2019 will present challenges, we believe by working together we will be successful and continue to make a positive impact within our community.

If you have any questions or comments about anything in our report, please feel free to reach out to me and anyone on our staff for assistance. I look forward to continuing to serve as your Chief of Police in 2019.

MISSION STATEMENT

The mission of the North Little Rock Police Department is to promote a high quality of life for the citizens of the city by ensuring a safe, secure, and peaceful environment in accordance with the principles and values of the organization.

Principles

Integrity: The effectiveness of the Police Department is dependent upon the trust and confidence of the public that we serve. The trustworthiness, honesty, and character of the Department are the keys to all other success. The integrity of the Department is made of the collective integrity of all its members.

Accountability: The Police Department exists at the will of the people who, collectively, are the ultimate authority. The Department is accountable to the community for its operations and actions. Police officers at all levels have a great deal of authority and responsibility. Every member of the Department is accountable for the proper exercise of authority and the effective and efficient execution of responsibilities.

Responsiveness: It is incumbent on the Department and its members to be responsive to the concerns and interests of the community. Responsiveness is not only reactive, but proactive as well.

Quality of Life: The only purpose for the existence of any Police Department is to positively contribute to the quality of life in the community. The Department works to keep people safe through the enforcement of criminal and traffic laws, maintaining peace and order, and taking actions to prevent victimization and disorder. It is equally important that people feel safe as well as being safe.

Community: The Police Department is not an occupying force with the duty to impose rules on subjects; rather, it is a component of the community that interacts and works with the other components of the community in a sense of shared responsibility and interest. Continuous dialog and cooperation among the various segments create a synergy that builds good communities.

Customer Service: Like any other agency or business, the Police Department operates to serve its customers or clients. The Police Department has a diverse clientele. Though the Department is not able to fix everyone’s problem, citizens should be left feeling that the Department cared and offered the assistance within its power. Even those against whom enforcement action is taken can be left feeling that they were treated fairly and with respect.

Organizational Values

The protection, defense, and preservation of human life is the most sacred responsibility. The Constitution and laws of the United States and the State of Arkansas are the foundation of the greatest society and must be followed in act and spirit.

It is our purpose to preserve, not deny, the liberties of the citizen.

The most basic police responsibility is to protect those who cannot protect themselves. All people should be treated with respect, dignity, fairness, and equality.

All people are equal under the law, and police services and actions must be administered in this regard without discrimination.

Courage, integrity, and character are the foundations of a police officer. Personal and professional growth must be continual and never-ending and requires the courage to risk failure.

We expect truth, honesty, and ethical behavior from all members.

We are committed to the mission, principles, and values of the organization and to the ideas of professional policing.

We recognize and accept our responsibilities of leadership in community and within the organization.

We believe in teamwork and recognize that our successes result from the combined efforts of many people: co-workers, other public servants, and the public.

We strive for excellence and refuse to settle for less. We value a solid work ethic with a commitment to cooperation, dependability, and flexibility. We believe that our members are our greatest asset and we recognize that individuality and diversity are strengths.

We are honored to be members of the organization and recognize our responsibilities in promoting and protecting the honor of the organization.
DEPARTMENT QUICK FACTS

2018 Budget: $23,850,149
- Personnel: $19,066,075
- Capital: $597,870
- Maintenance and Other Costs: $3,886,204

PERSONNEL: 181
- Chief: 1
- Captain: 4
- Lieutenant: 10
- Sergeant: 25
- Officer: 143
- Civilians: 35

PERSONNEL BREAKDOWN:
- Number of personnel assigned to:
  - Chief’s Office: 1 Sworn, 1 Civilian
  - Patrol: 123 Sworn, 2 Civilian
  - Investigations Division: 37 Sworn, 7 Civilian
  - Professional Development: 11 Sworn, 3 Civilian
  - Support: 9 Sworn, 22 Civilian

THE NORTH LITTLE ROCK JUSTICE CENTER
Plans are currently moving forward to replace the North Little Rock Police Department facility, which originally opened in 1963. The facility on W. Pershing was built for a staff of 77 sworn officers and a civilian staff of 2. It has served as well, but we have since outgrown it. The citizens of North Little Rock agreed that a new facility was needed and passed a sales tax to support this venture. The City has since acquired the property at 2900 Popular Street. This will be the new site of “The North Little Rock Justice Center” and will house our Police and Courts. The demolition of the structures currently on the property will begin in the spring of 2019. Hoefer & Wysocki Architects from Kansas City, KS has been chosen to design our new facility. The goal is to be prepared to break ground in the fall of 2019 with a project completion date of late 2020.
**Crime Statistics**

### Reported Crime

**Violent Crime**
- **2018**: 11
- **2017**: 9
- **2016**: 17
- **2015**: 18
- **2014**: 11

**Criminal Homicide**
- **2018**: 10
- **2017**: 12
- **2016**: 17
- **2015**: 18
- **2014**: 11

**Assault**
- **2018**: 277
- **2017**: 256
- **2016**: 210
- **2015**: 262
- **2014**: 224

**Sexual Assaults**
- **2018**: 15
- **2017**: 15
- **2016**: 10
- **2015**: 12
- **2014**: 8

### Property Crime

**Burglary**
- **2018**: 13
- **2017**: 15
- **2016**: 17
- **2015**: 20
- **2014**: 21

**Larceny or Entering-Auto**
- **2018**: 675
- **2017**: 775
- **2016**: 640
- **2015**: 688
- **2014**: 698

**Motor Vehicle Theft**
- **2018**: 338
- **2017**: 286
- **2016**: 284
- **2015**: 212
- **2014**: 212

**Fraud Use of Credit Card**
- **2018**: 119
- **2017**: 135
- **2016**: 215
- **2015**: 140
- **2014**: 112

**Shoplifting**
- **2018**: 488
- **2017**: 484
- **2016**: 782
- **2015**: 1,131
- **2014**: 948

### Arrest Statistics

**2018**
- Homicide: 35
- Agg Assault: 140
- Robbery: 80
- Sexual Assaults: 90
- Warrants Served: 4050

**2017**
- Homicide: 5
- Agg Assault: 130
- Robbery: 90
- Sexual Assaults: 70
- Warrants Served: 4476

**2016**
- Homicide: 10
- Agg Assault: 90
- Robbery: 70
- Sexual Assaults: 7
- Warrants Served: 9090

**2015**
- Homicide: 15
- Agg Assault: 40
- Robbery: 30
- Sexual Assaults: 30
- Warrants Served: 4075

**2014**
- Homicide: 6
- Agg Assault: 30
- Robbery: 20
- Sexual Assaults: 20
- Warrants Served: 5280

### Citations

**2018 Citations**
- Suspended License: 2000
- No Proof of Insurance: 2777
- Speeding: 191
- Simple Driving: 1430
- No Proof of Insurance: 1430
- All Other Traffic Offenses: 5000
- Total Citation: 10189

**2017 Citations**
- Suspended License: 1916
- No Proof of Insurance: 1843
- Speeding: 430
- Simple Driving: 1430
- All Other Traffic Offenses: 5000
- Total Citation: 11772

**2016 Citations**
- Suspended License: 1813
- No Proof of Insurance: 1843
- Speeding: 644
- Simple Driving: 1430
- All Other Traffic Offenses: 5000
- Total Citation: 17760

**2015 Citations**
- Suspended License: 210
- No Proof of Insurance: 290
- Speeding: 191
- Simple Driving: 1430
- All Other Traffic Offenses: 5000
- Total Citation: 14000

**2014 Citations**
- Suspended License: 2300
- No Proof of Insurance: 290
- Speeding: 191
- Simple Driving: 1430
- All Other Traffic Offenses: 5000
- Total Citation: 21070

### Accidents

- **2018**: 2465
- **2017**: 2471
- **2016**: 2477
- **2015**: 2400
- **2014**: 2287

### Traffic Stops

- **2018**: 36,680
- **2017**: 30,200
- **2016**: 27,120
- **2015**: 29,175
- **2014**: 29,222
The Patrol Division is the largest division within the Department and is led by Captain Tracy Roulston.

This Division includes the four patrol zones, traffic enforcement team, fleet management, UAV unit, K9, School Resource Officers, and Special Events.

As the uniformed division, responsibilities include:
- 24 hour citywide patrols
- Respond to 911 calls
- Respond to calls for service
- Accident investigation
- Proactive enforcement of criminal and traffic laws and city ordinances

<table>
<thead>
<tr>
<th>2017</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miles Driven</td>
<td>2,325,449</td>
<td>2,405,103</td>
</tr>
</tbody>
</table>

Fleet's Miles Driven in 2018: 2,395,210 miles

The Patrol Division is divided into 4 patrol areas with a substation in each area. Each substation is commanded by an area Lieutenant and staffed with 4 Sergeants and 3 around the clock shifts of officers.
PATROL DIVISION
SPECIALTY UNITS

The North Little Rock Police Department UAV Unit flew over 93 missions in 2018. These flights encompassed a wide variety of mission types:
• Overwatch at special events
• Missing Persons
• Fleeing and/or barricaded suspects
• Verizon Arena crowd support
• North Little Rock Fire Department support
• Assisting outside agencies such as Little Rock Police Department, Arkansas State Police, Maumelle Police Department, and Pulaski County Sheriffs Office.

By the numbers:
93 missions
57.94 man hours
5 pilots

SCHOOL RESOURCE OFFICERS

The School Resource Officers (SRO) work together with school staff, faculty, administrators, students, and parents to help promote a safe learning environment for the youth of our city. The North Little Rock School Resource Officers are an integral part of crime prevention and maintaining safety for the youth of the city.

UNMANNED AERIAL VEHICLES

Based on the success of the program, the North Little Rock Police Department is looking to expand the program in 2019 by adding additional pilots and UAS Systems.

THE K-9 UNIT

The K-9 Unit consists of three dual-purpose K-9s, one single purpose K9, and four handlers. Two of the K9s are Patrol/Narcotics certified with the third being Patrol/Explosive Detection certified. The fourth K9 is single purpose narcotic detection certified. The K-9 teams are utilized throughout the city as a force multiplier in assisting officers with various tasks. These tasks may include vehicle searches, building searches, tracking, criminal apprehension, article searches, narcotic detection, and explosive detection.
NLRPD SPECIAL OPERATIONS UNIT

CRISIS NEGOTIATION TEAM (CNT)

The North Little Rock Police Department Crisis Negotiation Team (CNT) is used to diffuse potentially life threatening situations through verbal crisis management techniques. These officers have received extensive training in all aspects of negotiation including hostage situations, barricaded and suicidal subjects. This team works hand in hand with the SWAT Team.

SPECIAL WEAPONS AND TACTICS TEAM (SWAT)

The North Little Rock Police Department Special Weapons and Tactics Unit (SWAT) is comprised of officers who are specially trained and equipped to handle extraordinarily high-risk incidents. The types of incidents that SWAT addresses, includes, but is not limited to: Hostage Situations, Acts of Terrorism, Barricaded Suspects, Counter Sniper, High Risk Arrests, High Risk Search and Seizure Warrants, and Dignitary Protection Details.

SPECIAL RESPONSE TEAM (SRT)

The NLRPD Special Response Team (SRT) is a group of officers specially trained in the area of crowd control and civil disobedience situations. SRT officers receive training in crowd control management, handling incidents of civil disobedience, riot control, and specialize in the utilization of Less-Lethal munitions. The SRT is equipped to handle everything from simple crowd control at investigation scenes, to peaceful protests, to full riot situations. The SRT also serves as a scene protection element to the SWAT and Crisis Negotiation Teams.
The Support Services Division is commanded by Captain Jay Kovach and is an integral part of the North Little Rock Police Department.

This Division provides a multitude of behind the scenes services for the department. Responsibilities include oversight of the Records, Court, Evidence/Property Sections, and Customer Service Assistants.

The department's annual budget is also prepared under this Division.

EVIDENCE CONTROL
The Evidence Control section processes, handles, and maintains all evidence. The mission of the unit is to ensure that all property is inventoried, stored, and secured properly.

RECORDS
The Records section serves as the central repository for all incident, accident, arrest records, and all other associated documents.

PAYROLL
The Payroll section records and manages the timekeeping and payroll records for the Department.

COMMUNITY SERVICE ASSISTANT
The front desk inside the Department's main headquarters is staffed 24 hours a day, seven days a week. These CSAs take reports, enter/retrieve warrant information for officers and outside agencies, enter/retrieve stolen items, missing persons, and perform other data entry tasks.

COURT BAILIFF/WARRANT OFFICER
These officers maintain order in the courtroom and provide security to court personnel and those attending court. They also assist in locating and apprehending offenders who have warrants for their arrest.

POLICE ATHLETIC LEAGUE (PAL)
PAL is a non-profit organization that began in 1998. The organization provides opportunities for the youth in the communities to stay positively engaged at no cost. The program is run by the Director, Officer Shelby Hunter, and the PAL Board of Directors. The City of North Little Rock provides financial assistance to assist with the program while the Director and PAL Board rely heavily on fundraisers and sponsorships within the city to assure the program reaches as many youth participants as possible.

The program offers Baseball, Softball, Kickball, Tennis, Taekwondo, Cheer, and Football. The participants are coached by a host of dedicated volunteers from within the community, the Director, and several of the PAL board members.

PAL had approximately 760 participants in 2018. With the implementation of the LIFE program, we hope to increase that number significantly and reach more youth at the teenage level.

Shelby Hunter, PAL Director
The Professional Development Division is comprised of several units: Professional Standards, Training, Public Information and Social Media, and CALEA.

The Professional Standards Unit is the investigative unit for the Chief of Police and is directly responsible for ensuring the integrity of the members of the North Little Rock Police Department.

The Professional Development Division is led by Captain Jerri Daugherty.

### Incident Type

<table>
<thead>
<tr>
<th>Incident Type</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
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</thead>
<tbody>
<tr>
<td>Total</td>
<td>56</td>
<td>62</td>
<td>52</td>
<td>39</td>
</tr>
<tr>
<td>Use of Force</td>
<td>112</td>
<td>105</td>
<td>115</td>
<td>93</td>
</tr>
<tr>
<td>Burglaries</td>
<td>18</td>
<td>12</td>
<td>22</td>
<td>32</td>
</tr>
<tr>
<td>Divincal Investigation</td>
<td>16</td>
<td>9</td>
<td>21</td>
<td>13</td>
</tr>
<tr>
<td>Other Complaints</td>
<td>4</td>
<td>4</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>Unfounded</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>Sustained</td>
<td>10</td>
<td>9</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td>Withdrawn</td>
<td>5</td>
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<td>3</td>
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<tr>
<td>Social Bias Complaints</td>
<td>4</td>
<td>0</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Sustained</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Withdrawn</td>
<td>0</td>
<td>2</td>
<td>0</td>
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<tr>
<td>Administrative Investigation</td>
<td>7</td>
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<td>10</td>
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<td>Unfounded</td>
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<td>0</td>
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</tr>
<tr>
<td>Sustained</td>
<td>3</td>
<td>3</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Withdrawn</td>
<td>0</td>
<td>1</td>
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<td>3</td>
</tr>
</tbody>
</table>

The North Little Rock Police Department participates in a national accreditation process through the Commission on Accreditation for Law Enforcement Agencies (CALEA).

The North Little Rock Training Unit provides the department with the most rigorous and comprehensive training possible.

The Training Unit is responsible for the training and professional development of our officers. They are committed to providing our officers with the best and most advanced skills necessary to perform their jobs in accordance with our mission statement and values. The Training Unit Staff continually seeks out and attends training that enables them to have the knowledge and skills necessary to provide this training.

In 2018, they provided training to officers and citizens in a number of areas to include:

- Basic Recruit Training
- Firearms Training
- Active Shooter Response
- Active Shooter Instructor Training
- Field Training Officer Course
- Less Lethal and Taser Certifications
- Stop the Bleed
- Law Enforcement First Responder/Tactical Emergency Casualty Care
- Narcan Training
- CPR
- Church Safety and Security
- Civilian Response to Active Shooter
RECRUITMENT UNIT

MINIMUM REQUIREMENTS:
- US Citizen
- 21 YEARS OF AGE AND NO MORE THAN 45 YEARS OF AGE BY DATE OF HIRE
- HIGH SCHOOL GRADUATE OR EQUIVALENT
- POSSESSION OF A CURRENT VALID DRIVER’S LICENSE

ONLINE APPLICATIONS ONLY
APPLY AT WWW.NLRPOLICE.ORG
AND CLICK ON “JOIN OUR TEAM”

Documents needed:
- Birth Certificate
- Current and Valid Driver’s License
- High School Diploma, Transcript, G.E.D. or Equivalent, Military DD214 Form (if applicable)
- Starting salary entry level, non-certified - $40,000
- Starting salary 2 - 4 years experience, certified - $42,500
- Starting salary 4-plus years experience, certified - $47,749

BENEFITS
- Vacation - 15 days Per Year
- Holiday Pay - 12 Paid Holidays
- Longevity Pay, $5.85 / Per month of service each year.
- Health insurance, Employee 100%, Family 75%
- Education Pay (Degree): Associates Degree - $5,654/Year
  Bachelor Degree - $7,278/Year
- Continuing Education Incentive Pay
- Arkansas Standards Law Enforcement Certificate Pay

For more information, contact Officer Carmen Helton
(501) 690-2169

MEDIA RELATIONS AND PUBLIC INFORMATION

We are active participants on Facebook (North Little Rock Police Department), Instagram (NorthLittleRockPd) and Twitter (@nlrpdp).

2018 Followers:
- Instagram - 1,049
- Facebook - 26,612
- Twitter - 5,584

Over the last several years, the North Little Rock Police Department began to grow our presence on social media. Through this, we are able to communicate directly with the community and provide important information such as traffic alerts, safety messages, crime prevention tips, and keep the community up to date on happenings within the Department.
The North Little Rock Police Department participates in several different Task Forces. The collaborative relationship between the federal, state, and local agencies involved in these Task Forces allows for the sharing of expertise, knowledge, and resources. Our participation also helps in the investigation, arrest, and prosecution of crimes ranging from narcotics, sex trafficking, violent assault, and homicides that are occurring across multi-jurisdictions, including North Little Rock.

**TASK FORCES**

- **Drug Enforcement Agency Task Force**
- **Federal Bureau of Investigations Get Rock Task Force**
- **Alcohol Tobacco and Firearms Task Force**
- **Marshals Service Task Force and Marshals Service Fugitive Apprehension Team**

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**INVESTIGATIVE RESPONSIBILITIES**

The Investigations Division is responsible for the follow-up investigative work for the criminal offenses occurring in the City of North Little Rock.

The detectives assigned to this division are responsible for conducting thorough investigations by interviewing victims, witnesses, and suspects, collecting and preserving evidence, and completing case files for prosecution. The Detective Division includes the Crimes Against Persons Unit, the Sex Crimes/Domestic Violence/Financial Crimes Unit, the Crimes Against Property Unit, the Cold Case Unit, and the Narcotics Unit.

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**CRIMES AGAINST PERSONS UNIT**

- **Types of cases assigned:** Homicide, Aggravated Assaults, Robberies, Battery 1st and 2nd degree.
  - Cases Carried over from 2017: 62
  - Cases Carried over from 2016: 408
  - Cases Cleared: 366
  - Cases Inactivated: 46
  - Cases Carried over to 2019: 58

---

**CRIMES AGAINST PROPERTY UNIT**

- **Types of cases assigned:** Theft of property, shoplifting, auto theft, burglary, breaking or entering.
  - Cases Carried over from 2017: 43
  - Cases Carried over from 2016: 689
  - Cases Cleared: 445
  - Cases Inactivated: 249
  - Cases Carried over to 2019: 38

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**SEX CRIMES/DOMESTIC VIOLENCE/FINANCIAL CRIMES UNIT**

- **Types of cases assigned:** Domestic Crimes, Sex Crimes, Sex Offender Registrations and Compliance, Runaways. This Unit also investigates Fraud cases.
  - Cases Carried over from 2017: 61
  - Cases Carried over from 2016: 472
  - Cases Cleared: 444
  - Cases Inactivated: 41
  - Registrations: 434
  - Notifications: 104
  - Cases Carried over to 2019: 46

---

**NARCOTICS UNIT**

The Narcotics Unit contributes to the mission of the Police Department by investigating and arresting those selling and providing illegal narcotics in our communities. In 2018, the North Little Rock Police Department Narcotics Unit executed 35 Search Warrants. In addition to arresting those responsible for selling illegal narcotics, they seized and recovered a number of weapons, along with quantities of Marijuana, Cocaine, Methamphetamine, Heroin, and other Pharmaceutical Drugs.
**COLD CASE UNIT**

The Cold Case Unit is staffed by volunteers. These volunteers are retired police officers who have extensive investigative experience. This unit investigates old, unsolved homicides and missing person cases. The Cold Case Unit continuously reviews all old cases with the State Crime Lab to determine if any new testing of evidence is available in those cases. Much of this testing was not available at the time these crimes occurred.

**CRIME VICTIMS ASSISTANCE PROGRAM**

The Victim Assistance Program at the North Little Rock Police Department is HERE TO HELP. The Victim Assistance Program seeks to empower our community to restore lives impacted by crisis, violence, and tragedy. We help individuals each year through crisis intervention, advocacy, and education to both victims and to those in the professional community who assist them. We help all victims impacted by crisis, violence, and tragedy regardless of age, sex, religion, nationality, sexual orientation, disability, or ability to speak English.

The Victim Advocate offers information, emotional support, fills out paperwork, and helps find resources. Sometimes, the advocate goes to court with victims and often times provides transportation for them, as well. The advocate may also contact organizations, such as criminal justice or social service agencies, to get help or information for victims. The advocate offers victims information about the different options available to them and support victims’ decision-making. Advocates do not tell victims what to do. Advocates are committed to maintaining the highest possible levels of confidentiality in their communications with victims.

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**EMPLOYEE RECOGNITION**

The North Little Rock Police Department annually recognizes members for exemplary performance and achievements. The following employees were recognized at the annual awards ceremony in April for 2017 accomplishments.

**Narcan Recognition**
- Officer Justin Cross
- Officer Michael Bowen
- Officer Matt Peach
- Sgt Matt Anderson

**Life Saving Awards**
- Officer Robert Emary
- Officer Sean McGowan

**Leadership Awards**
- Lt. Wesley Honeycutt
- Special Operations Team Commander
- Lt. Patrick Thessing
- Special Response Team Commander
- Sgt. Rick Bibb
- Crisis Negotiation Team Leader
- Sgt. Larry Behnke
- SWAT Team Leader

**Merit Awards**
- Kendora Sanders-Support Services
- Ben Tullos - NLRPD IT Department

**Achievement Award**
- Investigator Mike Brooks

**Chief’s Award**
- Sergeant Clint O’Kelley

**Retirements**
- Mrs. Alice Faye Brown
  - 50 years of service
- Lieutenant Eugene Tyree
  - 35 years of service
- Lieutenant John Breckon
  - 29 years of service
- Officer Gary Yelling
  - 28 years of service
- Officer Thomas Dickson
  - 25 years of service
- Mrs. Charlene James
  - 20 years of service

**New Officers**
- Officer Amanda King
- Officer Nicholas Stewart
- Officer Lucas Edwards
- Officer Jacob Cervantes
- Officer Timothy Bland
- Officer Molly May
- Officer Sam Cooper
- Officer Dominique Frost
- Officer Jason Hawkins
- Officer Nicholas Beck
The North Little Rock Police Department appreciates and recognizes the clergy who have stepped forward to help encourage and support our department members by becoming Police Chaplains.

Police Chaplains are non-sworn, voluntary members of the Department.

Our Chaplains are a valuable resource to our members and the community.

In May 2018, the North Little Rock Police Department held its 2018 Police Officer Memorial Service to honor those officers who gave the ultimate sacrifice for the citizens of North Little Rock.

(Pictured from left to right) Chaplain Noel George, Chaplain Mike Stinnett, Chaplain David Barnes, and Chaplain John Barber

They can frequently be seen attending roll call and riding along with officers out on routine patrol. They provide spiritual and emotional support for our members and their family members, as well as to victims of violent crime.
2018 COMMUNITY EVENT HIGHLIGHTS

The North Little Rock Police Department is committed to partnering with the wonderful community we serve in order to promote and facilitate a positive relationship.

In 2018, officers of the North Little Rock Police Department participated in a number of community events.

SOME OF THE YEAR'S EVENTS

- United Cerebral Palsy Painting with a Cop event
- Reading Program in Partnership with North Little Rock School District and the Rotary Club
- Drug Take Back Day
- Child Safety Seat Events
- Fish with a Cop
- NLRPD Summer Camp
- Coffee With a Cop
- Special Olympics Arkansas Events
- Tip a Cop
- Polar Plunge
- Torch Run
- Shop with a Cop
- Season of Giving
POLICE OFFICER CODE OF ETHICS

* As a Law Enforcement Officer my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

* I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule: develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

* Whatever I see or hear of a confidential nature or that is confidential to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

* I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

* I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before god to my chosen profession...law enforcement.