

NORTH LITTLE ROCK
POLICE DEPARTMENT

2020 ANNUAL REPORT





NORTH LITTLE ROCK
POLICE DEPARTMENT


2020 ANNUAL REPORT



CONTACT INFORMATION

 (501) 758-1234

 www.nlrpolice.org

 200 W. Pershing Blvd.
North Little Rock, AR 72114

SERVING OUR COMMUNITY



OUR COMMITMENT

The mission of the North Little Rock Police Department is to promote a high quality of life for the citizens of the city by ensuring a safe, secure, and peaceful environment in accordance with the principles and values of the organization.

Call: 501-758-1234

200 W Pershing Blvd, North Little Rock, AR 72114

THE NORTH LITTLE ROCK POLICE DEPARTMENT

2019 ANNUAL REPORT



TABLE OF CONTENTS

2-3	A MESSAGE FROM THE CHIEF MISSION STATEMENT
4-5	DEPARTMENT QUICK FACTS ORGANIZATIONAL CHART
6-7	NLR REPORTED CRIME STATISTICS
8-9	PATROL DIVISION
10-11	PATROL DIVISION AREA ZONES
12-13	SPECIALTY UNITS
14-15	SPECIAL OPERATIONS
16-17	SUPPORT SERVICES DIVISION
18-19	SUPPORT SERVICES SECTIONS
20-21	PROFESSIONAL DEVELOPMENT DIVISION
22-23	PROFESSIONAL DEVELOPMENT UNITS
24-25	MEDIA RELATIONS/PUBLIC INFORMATION RECRUITMENT UNIT
26-27	INVESTIGATIONS DIVISION
28-29	INVESTIGATIONS DIVISION RESPONSIBILITIES
30-31	INVESTIGATIONS DIVISION UNITS EMPLOYEE RECOGNITION
32-33	CHAPLAINCY PROGRAM COMMUNITY EVENT HIGHLIGHTS
34-35	NLRPD MEMORIAL TRIBUTE TO J.L. "BUCK" DANCY
36-37	THE NORTH LITTLE ROCK JUSTICE CENTER
38-39	UNIFORM SENIORITY ROSTER CODE OF ETHICS



A MESSAGE FROM CHIEF TRACY ROULSTON

Wow! Who would have ever seen the challenges of 2020 coming? I know all of our citizens were affected in some way by the coronavirus. Our lives and our way of life were changed or altered by the events of this world-wide pandemic. However, as always, the people of our great country and this great city adjusted and we continue to move forward in a positive way.

The Police Department, like all others, also faced great challenges in 2020. Those challenges required us to make adjustments in how we conducted business. From our police buildings to our non-uniform and uniform employees, safety guidelines and changes in how we provide our service were put in place. Even with all these changes and new guidelines, we still had multiple employees affected by the virus and we lost one of our own, Sergeant Buck Dancy, to this horrific virus. It was difficult and hard to understand at times, but the great men and women of this department continued to serve our community.

The summer of 2020 saw periods of social strife in our cities and communities around the country. The men and women of the North Little Rock Police Department continued to serve our citizens and worked to keep our city safe. The social unsettledness in our city was minimal. This is a tribute to our great citizens and the positive relationships between our citizens and the police department. These relationships are something that we at the police department cherish, and work daily to build and preserve.

The North Little Rock Police Department will continue to serve our citizens and the visitors to our city. All members are committed to the mission of the department in making this city a great place to live, work, and visit. It was an honor and privilege to be able to lead this department in 2020. I can assure the citizens of one thing, there are no braver or more dedicated officers in this nation than the ones that serve at the North Little Rock Police Department. They make a difference daily in our lives. Thanks to all our citizens and businesses who support our department.

Chief Tracy Roulston,
NLRPD

MISSION STATEMENT

The mission of the North Little Rock Police Department is to promote a high quality of life for the citizens of the city by ensuring a safe, secure, and peaceful environment in accordance with the principles and values of the organization.

Principles

Integrity: The effectiveness of the Police Department is dependent upon the trust and confidence of the public that we serve. The trustworthiness, honesty, and character of the Department are the keys to all other success. The integrity of the Department is made of the collective integrity of all its members.

Accountability: The Police Department exists at the will of the people who, collectively, are the ultimate authority. The Department is accountable to the community for its operations and actions. Police officers at all levels have a great deal of authority and responsibility. Every member of the Department is accountable for the proper exercise of authority and the effective and efficient execution of responsibilities.

Responsiveness: It is incumbent on the Department and its members to be responsive to the concerns and interests of the community. Responsiveness is not only reactive, but proactive as well.

Quality of Life: The only purpose for the existence of any Police Department is to positively contribute to quality of life in the community. The Department works to keep people safe through the enforcement of criminal and traffic laws, maintaining peace and order, and taking actions to prevent victimization and disorder. It is equally important that people feel safe as well as being safe.

Community: The Police Department is not an occupying force with the duty to impose rules on it subjects; rather, it is a component of the community that interacts and works with the other components of the community in a sense of shared responsibility and interest. Continuous dialog and cooperation among the various segments create a synergy that builds great communities.

Customer Service: Like any other agency or business, the Police Department operates to serve its customers or clients. The Police Department has a diverse clientele. Though the Department is not able to fix everyone's problem, citizens should be left feeling that the Department cared and offered the assistance within its power. Even those against whom enforcement action is taken can be left feeling that they were treated fairly and with respect.

Organizational Values

The protection, defense, and preservation of human life is the most sacred responsibility. The Constitution and laws of the United States and the State of Arkansas are the foundation of the greatest society and must be followed in act and spirit.

It is our purpose to preserve, not deny, the liberties of the citizenry.

The most basic police responsibility is to protect those who cannot protect themselves.

All people should be treated with respect, dignity, fairness, and equality.

All people are equal under the law, and police services and actions must be administered in this regard without discrimination.

Courage, integrity, and character are the foundations of a police officer.

Personal and professional growth must be continual and never-ending and requires the courage to risk failure.

We expect truth, honesty, and ethical behavior from all members.

We are committed to the mission, principles, and values of the organization and to the ideas of professional policing.

We recognize and accept our responsibilities of leadership in community and within the organization.

We believe in teamwork and recognize that our successes result from the combined efforts of many people: co-workers, other public servants, and the public.

We strive for excellence and refuse to settle for less.

We value a solid work ethic with a commitment to cooperation, dependability, and flexibility.

We believe that our members are our greatest asset and we recognize that individuality and diversity are strengths.

We are honored to be members of the organization and recognize our responsibilities in promoting and protecting the honor of the organization.

DEPARTMENT QUICK FACTS

2020 BUDGET

• Personnel	\$21,973,510
• Capital	\$290,000
• Maintenance/Other Operations	\$1,788,002

\$ 23,804,459

SWORN PERSONNEL

183

Chief	1
Captain	4
Lieutenant	10
Sergeant	25
Officer	140

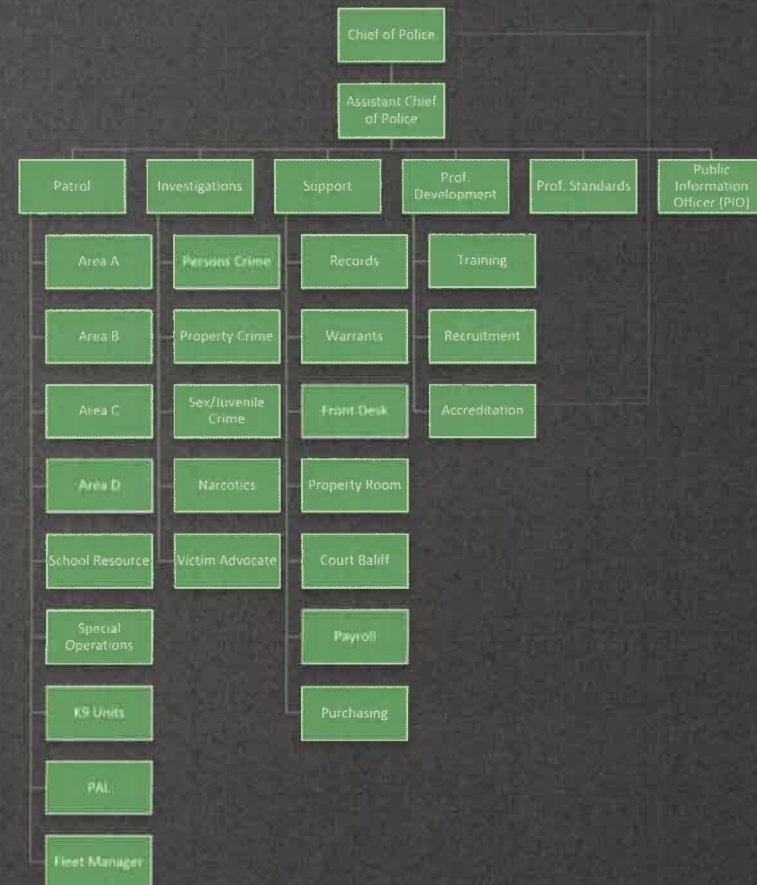
CIVILIAN PERSONNEL

35

Number of personnel assigned to:

Chief's Office	1 Sworn	1 Civilian
Patrol	119 Sworn	2 Civilian
Investigations Division	34 Sworn	4 Civilian
Professional Development	18 Sworn	1 Civilian
Support	8 Sworn	22 Civilian

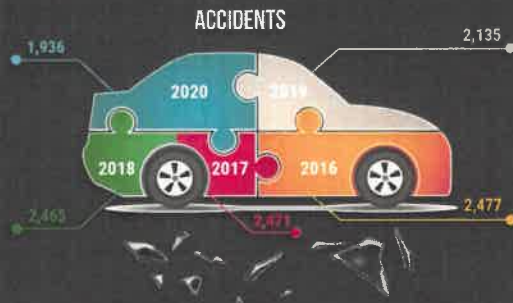
DEPARTMENT ORGANIZATIONAL CHART



CRIME STATISTICS



	2020	2019	2018	2017	2016
VIOLENT CRIME					
Criminal Homicide	19	13	13	9	12
Robbery	113	105	98	125	117
Aggravated Assault	371	286	272	280	274
Sexual Assault	15	18	7	19	10
Kidnapping/Abduction	1	2	0	1	1
PROPERTY CRIME					
Burglary	230	233	313	459	410
Breaking or Entering	735	814	428	676	711
Motor Vehicle Theft	307	324	276	338	286
Fraud Use of Credit Card	86	143	122	139	215
Shoplifting	569	545	488	404	786



PATROL CALLS FOR SERVICE



CITATIONS

Year	Suspended License	No Proof of Insurance	Speeding	Unsafe Driving	No Seatbelt	All Other Traffic Offenses	Total Citation
2020	1968	1401	175	1295	241	3925	8963
2019	2914	1924	3737	1141	2378	7566	19660
2018	2981	2337	1118	1493	554	6795	16189
2017	1908	1889	408	1484	552	5043	11272
2016	1803	1840	624	869	780	5214	11740

PATROL DIVISION

NORTH LITTLE ROCK POLICE DEPARTMENT

The Patrol Division is the largest division within the Department and is led by Captain Patrick Thessing.

- >FOUR PATROL ZONES
- >TRAFFIC ENFORCEMENT TEAM
- >SPECIAL EVENTS

- >FLEET MANAGEMENT
- >UAV UNIT
- >K9
- >SCHOOL RESOURCE OFFICERS



PATROL DIVISION

NORTH LITTLE ROCK POLICE DEPARTMENT

As the uniformed division, responsibilities include:



- 24 hour citywide patrols
- Respond to 911 calls
- Respond to calls for service
- Accident investigation
- Proactive enforcement of criminal and traffic laws and city ordinances



Fleet's Miles Driven in 2020:

2,281,190 miles

MILES DRIVEN	2019	2018	2017
	2,395,210	2,395,210	2,328,449

PATROL DIVISION AREA ZONES

The Patrol Division is divided into 4 patrol areas with a substation in each area. Each substation is commanded by an area Lieutenant and staffed with 4 Sergeants and 3 around the clock shifts of officers.



A-ZONE

Service Calls	17802
Backup Calls	14363
Property Checks	1867
Incident Reports	2419
Accident Report	523
Felony Arrest	460
Misd/Arrest	1209
Traffic Stops	4030



B-ZONE

Service Calls	15272
Backup Calls	12798
Property Checks	4045
Incident Reports	2356
Accident Report	558
Felony Arrest	264
Misd/Arrest	729
Traffic Stops	6502



C-ZONE

Service Calls	15750
Backup Calls	10979
Property Checks	7691
Incident Reports	2431
Accident Report	773
Felony Arrest	233
Misd/Arrest	897
Traffic Stops	4716



D-ZONE

Service Calls	12431
Backup Calls	10708
Property Checks	3788
Incident Reports	1563
Accident Report	281
Felony Arrest	217
Misd/Arrest	728
Traffic Stops	3346



SPECIALTY UNITS

NORTH LITTLE ROCK POLICE DEPARTMENT

SCHOOL RESOURCE OFFICERS (SRO)



The School Resource Officers (SRO) work together with school staff, faculty, administrators, students, and parents to help promote a safe learning environment for the youth of our city. The North Little Rock School Resource Officers are an integral part of crime prevention and maintaining safety for the youth of the city.



UNMANNED AERIAL VEHICLES



The North Little Rock Police Department UAV Unit flew over 93 missions in 2018. These flights encompassed a wide variety of mission types:

- Overwatch at special events
- Missing Persons
- Fleeing and/or barricaded suspects
- Verizon Arena crowd support
- North Little Rock Fire Department support
- Assisting outside agencies such as Little Rock Police Department, Arkansas State Police, Maumelle Police Department, and Pulaski County Sheriffs Office.

THE K-9 UNIT



The K-9 Unit consists of three dual-purpose K-9s, one single purpose K9, and four handlers. Two of the K9s are Patrol/Narcotics certified with the third being Patrol/Explosive Detection certified. The fourth K9 is single purpose narcotic detection certified. The K-9 teams are utilized throughout the city as a force multiplier in assisting officers with various tasks. These tasks may include vehicle searches, building searches, tracking, criminal apprehension, article searches, narcotic detection, and explosive detection.

POLICE SPECIAL OPERATIONS NORTH LITTLE ROCK POLICE DEPARTMENT

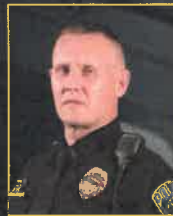
CRISIS NEGOTIATION TEAM (CNT)



The North Little Rock Police Department Crisis Negotiation Team (CNT) is used to diffuse potentially life threatening situations through verbal crisis management techniques. These officers have received extensive training in all aspects of negotiation including hostage situations, barricaded and suicidal subjects. This team works hand in hand with the SWAT Team.



SPECIAL OPERATIONS COMMANDER
LT. TODD SPAFFORD



SPECIAL OPERATIONS DEPUTY COMMANDER
LT. STEVE CHAMNESS

SPECIAL RESPONSE TEAM (SRT)



The NLRPD Special Response Team (SRT) is a group of officers specially trained in the area of crowd control and civil disobedience situations. SRT officers receive training in crowd control management, handling incidents of civil disobedience, riot control, and specialize in the utilization of Less-Lethal munitions. The SRT is equipped to handle everything from simple crowd control at investigation scenes, to peaceful protests, to full riot situations. The SRT also serves as a scene protection element to the SWAT and Crisis Negotiation Teams.

SPECIAL WEAPONS AND TACTICS TEAM (SWAT)



The North Little Rock Police Department Special Weapons and Tactics Unit (SWAT) is comprised of officers who are specially trained and equipped to handle extraordinarily high-risk incidents. The types of incidents that SWAT addresses, includes, but is not limited to: Hostage Situations, Acts of Terrorism, Barricaded Suspects, Counter-Sniper, High-Risk Arrests, High-Risk Search and Seizure Warrants, and Dignitary Protection Details.

POLICE

SUPPORT DIVISION

NORTH LITTLE ROCK POLICE DEPARTMENT

This Division provides a multitude of behind the scenes services for the department. Responsibilities include oversight of the Records, Court, Evidence/Property Sections, and Customer Service Assistants.

The department's annual budget is also prepared under this Division.

The Support Services Division is commanded by Captain Jay Kovach and is an integral part of the North Little Rock Police Department.

- > EVIDENCE CONTROL
- > RECORDS
- > PAYROLL
- > (PAL) POLICE ATHLETIC LEAGUE

- > COMMUNITY SERVICE ASSISTANT
- > COURT BAILIFF/WARRANT OFFICER



SEALED BY:

DATE

EVIDENCE



SUPPORT SERVICES DIVISION

This Division provides a multitude of behind the scenes services for the department.

Responsibilities include oversight of the Records, Court, Evidence/Property Sections, and Customer Service Assistants. The department's annual budget is also prepared under this Division.



SUPPORT SERVICES



SUPPORT SERVICES SECTIONS

EVIDENCE CONTROL

The Evidence Control section processes, handles and maintains all evidence. The mission of the unit is to ensure that all property is inventoried, stored, and secured properly.

RECORDS

The Records section serves as the central repository for all incident, accident, arrest records, and all other associated documents.

PAYROLL

The Payroll section records and manages the timekeeping and payroll records for the Department.

COMMUNITY SERVICE ASSISTANT

The front desk inside the Department's main headquarters is staffed 24 hours a day, seven days a week. These CSAs take reports, enter/retrieves warrant information for officers and outside agencies, enter/retrieves stolen items, missing persons, and perform other data entry tasks.

COURT BAILIFF/WARRANT OFFICER

These officers maintain order in the courtroom and provide security to court personnel and those attending court. They also assist in locating and apprehending offenders who have warrants for their arrest.



POLICE ATHLETIC LEAGUE (PAL)

The North Little Rock Police Athletic League (PAL) is a non-profit organization that provides sports and other services to children in our community at no cost.

The North Little Rock Police Department, PAL Board of Directors, and a host of Community Volunteers work together in a public/private partnership to provide quality athletic and educational activities for at-risk children at no cost to the participants.

In this way, PAL reaches across neighborhood, cultural, and socio-economic lines to form lasting relationships.



Shelby Hunter, PAL Director

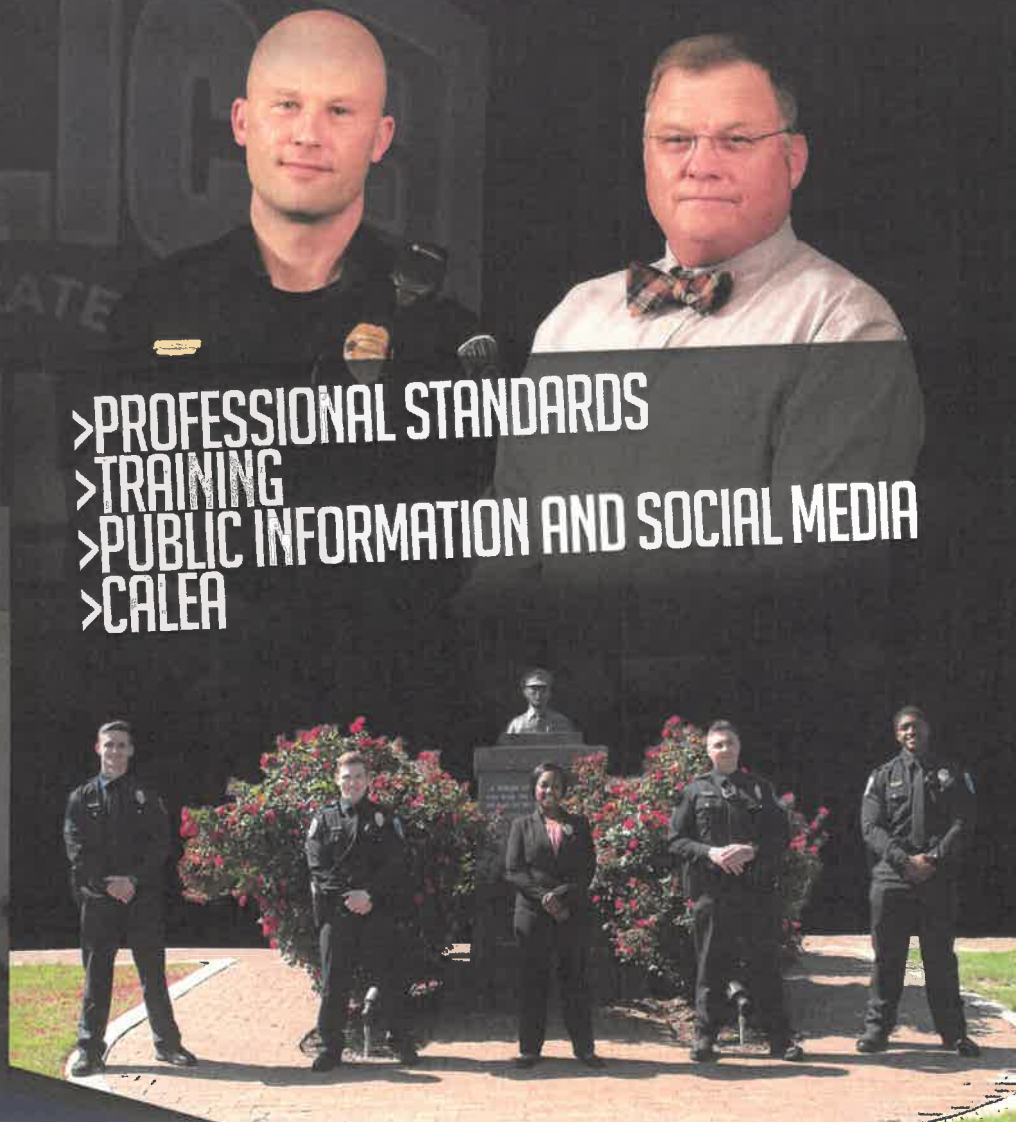
PROFESSIONAL DEVELOPMENT

NORTH LITTLE ROCK POLICE DEPARTMENT

The Professional Development Division is comprised of several units; Professional Standards, Training, Public Information and Social Media, Recruiting, and CALEA.

- > PROFESSIONAL STANDARDS
- > TRAINING
- > PUBLIC INFORMATION AND SOCIAL MEDIA
- > CALEA

The Professional Development Division is led by Captain Jerri Daugherty.



PROFESSIONAL DEVELOPMENT

NORTH LITTLE ROCK POLICE DEPARTMENT



PROFESSIONAL STANDARDS UNIT

The Professional Standards Unit is the investigative unit for the Chief of Police and is directly responsible for ensuring the integrity of the members of the North Little Rock Police Department.



Officer Phillip Hammons,
Calea Accreditation Manager



The North Little Rock Police Department participates in a national accreditation process through the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Incident Type	2020	2019	2018	2017	2016
Use of Force	138	128	112	101	115
Pursuits	105	68	86	61	33
Official	45	46	56	62	32
Investigations					
Citizen Complaints	13	15	16	9	21
• Unfounded	7	6	4	6	5
• Not Sustained	5	6	7	2	11
• Sustained	1	6	5	1	5
• Withdrawn	2	0	0	0	0
Racial Bias Complaints	1	1	4	0	4
• Unfounded	1	1	0	0	2
• Not Sustained	0	0	4	0	2
• Sustained	0	0	0	0	0
• Withdrawn	0	0	0	0	0
Administrative Investigations	6	12	7	3	10
• Unfounded	1	2	0	0	8
• Not Sustained	1	2	1	2	2
• Sustained	4	8	6	0	4
• Withdrawn	0	0	0	1	1

TRAINING UNIT



The Training Unit is responsible for the training and professional development of our officers. They are committed to providing our officers with the best and most advanced skills necessary to perform their jobs in accordance with our mission statement and values. The Training Unit Staff continually seeks out and attends training that enables them to have the knowledge and skills necessary to provide this training.

The North Little Rock Training Unit provides the department with the most rigorous and comprehensive training possible.

They provide training to officers and citizens in a number of areas to include:

- Basic Recruit Training
- Firearms Training
- Active Shooter Response
- Active Shooter Instructor Training
- Field Training Officer Course
- Less Lethal and Taser Certifications
- Stop the Bleed
- Law Enforcement First Responder/Tactical Emergency Casualty Care
- Narcotics Training
- CPR
- Church Safety and Security
- Civilian Response to Active Shooter

In 2020, the NLRPD Training Unit conducted a multi-jurisdictional Police Academy.

Both Conway and Sherwood Police Departments participated in this Academy.



LIFE-SAVING SKILLS



DE-ESCALATION TECHNIQUES



GRACIE SURVIVAL TACTICS



MEDIA RELATIONS AND PUBLIC INFORMATION



OFFICER JOE GREEN
PUBLIC INFORMATION OFFICER (PIO)

RECRUITMENT UNIT



OFFICER BILL ELIZANDRO, RECRUITER

JOIN US ON SOCIAL MEDIA

Over the last several years, the North Little Rock Police Department began to grow our presence on social media. Through this, we are able to communicate directly with the community and provide important information such as traffic alerts, safety messages, crime prevention tips, and keep the community up to date on happenings within the Department.

We are active participants on Facebook (North Little Rock Police Department), Instagram (@northlittlerockpd) and Twitter (@nlrpd).



<https://www.facebook.com/NLRPolice>



<https://twitter.com/NLRPD>



<https://www.instagram.com/northlittlerockpd/>

COMMUNITY RADIO



BEHIND THE BADGE

Every Monday, 5 - 6 pm, KABF 8.3 FM or stream online via "Simple Radio" app.

2018 Followers:
Instagram - 1,049
Facebook - 26,612
Twitter - 5,584

MINIMUM REQUIREMENTS

- *US CITIZEN
- *21 YEARS OF AGE AND NO MORE THAN 45 YEARS OF AGE BY DATE OF HIRE
- *HIGH SCHOOL GRADUATE OR EQUIVALENT
- *POSSESSION OF A CURRENT VALID DRIVER'S LICENSE

ONLINE APPLICATIONS ONLY

APPLY AT WWW.NLRPOLICE.ORG AND CLICK ON "JOIN OUR TEAM"

BENEFITS

Vacation - 15 days Per Year
Holiday Pay - 11 Paid Holidays

Longevity Pay, \$5.85 / Per month of service each year.

Health Insurance, Employee 100%, Employee + Family 75%

Education Pay, (Degree) - Associates Degree - \$864/Year
Bachelor Degree - \$1728/Year

Continuing Education Incentive Pay

Arkansas Standards Law Enforcement Certificate Pay

Take Home Car Program

Diversity in NLRPD Recruitment

2019 - 2020



White Male	26
White Female	5
Black Male	9
Black Female	2
Hispanic Male	1

INVESTIGATIONS DIVISION

NORTH LITTLE ROCK POLICE DEPARTMENT

This division includes the Detective Division, Narcotics Unit, Cold Case Squad, and Victim Assistance Program.

The Investigations Division is led by Captain Dana Bowers.



- > DETECTIVE DIVISION
- > NARCOTICS UNIT
- > COLD CASE SQUAD
- > VICTIM ASSISTANCE PROGRAM



INVESTIGATIONS DIVISION

NORTH LITTLE ROCK POLICE DEPARTMENT

The Investigations Division is responsible for the follow-up investigative work for the criminal offenses occurring in the City of North Little Rock.

The North Little Rock Police Department participates in several different Task Forces. The collaborative relationship between the federal, state, and local agencies involved in these Task Forces allows for the sharing of expertise, knowledge, and resources. Our participation also helps in the investigation, arrest, and prosecution of crimes ranging from narcotics, sex trafficking, violent assault, and homicides that are occurring across multi-jurisdictions, including North Little Rock.



TASK FORCES

Drug Enforcement Agency Task Force



Federal Bureau of Investigations Get Rock Task Force



Alcohol Tobacco and Firearms Task Force



Marshals Service Task Force and Marshals Service Fugitive Apprehension Team

INVESTIGATIVE RESPONSIBILITIES

The detectives assigned to this division are responsible for conducting thorough investigations by interviewing victims, witnesses, and suspects, collecting and preserving evidence, and completing case files for prosecution. The Detective Division includes the Crimes against Persons Unit, the Sex Crimes/Domestic Violence/Financial Crimes Unit, the Crimes Against Property Unit, the Cold Case Unit, and the Narcotics Unit.

CRIMES AGAINST PERSONS UNIT

Types of cases assigned:
Homicide, Aggravated Assaults, Robberies, Battery 1st and 2nd

Cases Carried over from 2019	51
Cases Assigned in 2020	420
Cases Cleared	368
Cases Inactivated	30
Cases Carried over to 2021	83

CRIMES AGAINST PROPERTY UNIT

Types of cases assigned:
Theft of property, shoplifting, auto theft, burglary, breaking or enterings

Cases Carried over from 2019	33
Cases Assigned in 2020	595
Cases Cleared	450
Cases Inactivated	143
Cases Carried over to 2021	37

SEX CRIMES/ DOMESTIC VIOLENCE/ FINANCIAL CRIMES

Types of cases assigned:
Domestic Crimes, Sex Crimes, Sex Offender Registrations and Compliance, Runaways. This Unit also investigates Fraud cases.

Cases Carried over from 2019	88
Cases Assigned in 2020	505
Cases Cleared	481
Cases Inactivated	42
Sex Offender Registrations	630
Sex Offender Notifications	209
Cases Carried over to 2021	129

NARCOTICS UNIT

The Narcotics Unit contributes to the mission of the Police Department by investigating and arresting those selling and providing illegal narcotics in our communities. In 2018, the North Little Rock Police Department Narcotics Unit executed 35 Search Warrants. In addition to arresting those responsible for selling illegal narcotics, they seized and recovered a number of weapons, along with quantities of Marijuana, Cocaine, Methamphetamine, Heroin, and other Pharmaceutical Drugs.



INVESTIGATIONS DIVISION

NORTH LITTLE ROCK POLICE DEPARTMENT

COLD CASE UNIT

The Cold Case Unit is staffed by volunteers. These volunteers are retired police officers who have extensive investigative experience. This unit investigates old, unsolved homicides and missing person cases. The Cold Case Unit continuously reviews all old cases with the State Crime Lab to determine if any new testing of evidence is available in those cases. Much of this testing was not available at the time these crimes occurred.

CRIME VICTIMS ASSISTANCE PROGRAM

The Victim Assistance Program at the North Little Rock Police Department is HERE TO HELP. The Victim Assistance Program seeks to empower our community to restore lives impacted by crisis, violence, and tragedy. We help individuals each year through crisis intervention, advocacy, and education to both victims and to those in the professional community who assist them. We help all victims impacted by crisis, violence, and tragedy regardless of age, sex, religion, nationality, sexual orientation, disability, or ability to speak English.

The Victim Advocate offers information, emotional support, and helps finding resources and filling out paperwork. Sometimes, the advocate goes to court with victims and often times provides transportation for them as well. The advocate may also contact organizations, such as criminal justice or social service agencies, to get help or information for victims. The advocate offers victims information about the different options available to them and support victims' decision-making. Advocates do not tell victims what to do. Advocates are committed to maintaining the highest possible levels of confidentiality in their communications with victims.



Edna Ramirez,
Victim's Assistant

EMPLOYEE RECOGNITION

The North Little Rock Police Department annually recognizes members for exemplary performance and achievements. The following employees were recognized at the annual awards ceremony in April for 2019 accomplishments.

2019

Merit Award –
Officer Shelby Hunter

Merit Award –
Officer Craig Umholtz

Life Saving Award –
Officer Blake Barnes,
Officer Sean McGowan
Officer Matthew Peach
Officer Mark Wiggins

Life Saving Award –
Officer Joshua Threlkeld

Team Achievement Award –
Officer Joe Green
Sergeant Dirk Barriere,
Officer Vincent Thornton
Officer Greg Blankenship

Leadership Award –
Officer Mark Wiggins

Chief's Award –
Officer Robert Cupps

Retirements 2020

Chief Mike Davis	34 Years of Service
Sergeant Connie Bartlett	28 Years of Service
Sergeant James Bailey	26 Years of Service
Officer Brian Mitchell	20 Years of Service
Officer Phillip Lowry	26 Years of Service
Officer Charles Barnes	22 Years of Service
Officer Keith Phifer	23 Years of Service

Retirements 2019

Officer Jeff Glover	28 Years of Service
Officer John Yates	26 Years of Service
Officer Paul Riley	22 Years of Service
Captain Brian Scott	32 Years of Service

New Officers 2020
Officer Damian Jurisic
Officer Tyler Louden
Officer John Webb
Officer Jerry Flint
Officer D. J. Calvert
Officer J. P. Thomason
Officer Michael Johnson
Officer William Hamby
Officer Cody Looper
Officer Tyler Lawrence
Officer Deshundra Johnson
Officer Regan Evans
Officer Dimitry Williamson
Officer Shawn Holland
Officer Dillon Jackson
Officer Anthony Veliz-Ponce
Officer Jacob VanAssche
Officer Jerry Collins
Officer James Bryant
Officer Jesse Gossage
Officer David Guarna
Officer Lyle Peresko
Officer Keith Pierson
Officer Payton Thompson

New Officers 2019
Officer Patrick Ward
Officer Jessica Lester
Officer Samuel Brucks
Officer William Milby
Officer Dustin Medford
Officer Shannon Yancey
Officer Matthew Jernigan
Officer Nicholas Brown
Officer Bobby Gosser
Officer Kuadrika Hendrix
Officer Nathaniel Coffman
Officer Anthony Strout

In 2020, Chief Mike Davis retired after 34 years of service to the Department. We thank him for his years of service and wish him luck in his retirement.



Chief Mike Davis,
Former NLRPD
Chief of Police

CHAPLAINCY PROGRAM

The North Little Rock Police Department appreciates and recognizes the clergy who have stepped forward to help encourage and support our department members by becoming Police Chaplains.

Police Chaplains are non-sworn, voluntary members of the Department.

Our Chaplains are a valuable resource to our members and the community.

They can frequently be seen attending roll call and riding along with officers out on routine patrol.



(Pictured from left to right)
Chaplain Noel George, Chaplain Mike Stinnett, Chaplain Lauralee Neldon,
Chaplain David Barnes, and Chaplain Bob Buchanan



They provide spiritual and emotional support for our members and their family members, as well as to victims of violent crime.

COMMUNITY EVENT HIGHLIGHTS

The North Little Rock Police Department is committed to partnering with the wonderful community we serve in order to promote and facilitate a positive relationship.

Our officers participate in a number of community events.

EVENTS

United Cerebral Palsy
Painting with a Cop event
Reading Program
in Partnership with North Little Rock School District and the Rotary Club
Drug Take Back Day
Child Safety Seat Events
Fish with a Cop
NLRPD Summer Camp
Coffee With a Cop
Special Olympics
Arkansas Events
Tip a Cop
Polar Plunge
Torch Run
Shop with a Cop
Season of Giving



NLRPD MEMORIAL



In May 2020, the North Little Rock Police Department held its 2018 Police Officer Memorial Service to honor those officers who gave the ultimate sacrifice for the citizens of North Little Rock.

IN MEMORY OF THOSE POLICE OFFICERS WHO MADE THE ULTIMATE SACRIFICE FOR THE SAKE OF THE HUMAN RIGHT TO PEACE:

FRANK NEIGHBORS	NOV. 22, 1929
JERRELL P. VAUGHAN	APR. 16, 1963
JERRY C. DAVIS	JAN. 7, 1982
RALPH "MAC" MCMORAN	APRIL 23, 2008
SGT. J. L. "BUCK" DANCY	DEC. 2, 2020



Sgt. J. L. "Buck" Dancy

Sergeant "Buck" Dancy died from complications as the result of contracting COVID-19 during a confirmed exposure while on duty. Sergeant Dancy served with the Police Department for 35 years. During his tenure, he served in the Patrol Division and as the Sergeant of the Homicide Unit in the Investigations Division.

Additionally, he proudly served on the Department's Honor Guard for 27 years.

Not only did he lead by example, but he went above and beyond in participating as a Volunteer Guardian of the Flame of Hope in presenting awards for Special Olympics Arkansas Athletes at the Area 5 Summer Games in 2018, but also as a Unified Partner Athlete in the 2019 Special Olympics Arkansas Unified Fall Games in Conway, AR. Sergeant Dancy is survived by his daughter.



THE NORTH LITTLE ROCK JUSTICE CENTER

Construction is underway on the North Little Rock Justice Center. The building will be an 84,000 square foot structure that will house the Police Department, North Little Rock's District Courts, North Little Rock IT Department, and public meeting rooms. An additional 6,500 square foot building will be erected on the site to house Special Operations Vehicles and an additional training classroom.

The new Justice Center will be replacing the current Police and courts building which was completed in 1964. Currently, several divisions of the Police Department are located in numerous buildings throughout the city. The new Justice Center will allow for the consolidation of several of those divisions into one central location.

We would like to thank architect firms Hoefler & Welker (Leawood, Kansas), RPPY Architects (Little Rock, Arkansas) and 720 Design (Dallas, Texas) for the many months of planning and coordination that has resulted in a structure that will provide state of the art services to the citizens of North Little Rock for many years to come.

The funding for the new Justice Center was made possible by a one cent sales tax that went into effect in January of 2018. We would like to thank the great citizens of North Little Rock for their support. Without the support of our citizens, none of this would have been possible.

Flynco Construction of Little Rock, Arkansas was selected as the general contractor for the construction of the new facility. The first day of construction was on January 13, 2020. Current estimates show that construction should be completed in the fall of 2021.



UNIFORM SENIORITY ROSTER

Chief T. Roulston
Cpt. J. Daugherty
Cpt. W. Kovach
Cpt. P. Thessing
Cpt. D. Bowers
Lt. H. Scott
Lt. K. Francisco
Lt. M. Tubbs
Lt. T. Spafford
Lt. B. Dedrick
Lt. C.A. Edwards
Lt. D. Lacy
Lt. R. Messer
Lt. S. Chamness
Lt. L. Behnke
Sgt. J. Dancy
Sgt. S. Morshedi
Sgt. R. Griffin
Sgt. J. Bona
Sgt. D. Shoemaker
Sgt. R. Hernandez
Sgt. D. Barriere
Sgt. R. Bibb
Sgt. J. Lyon
Sgt. J. Gravett
Sgt. K. Livingston
Sgt. D. Haley
Sgt. A. Cooper
Sgt. B. Carmical
Sgt. C. O'Kelly
Sgt. M. Anderson
Sgt. J. Woodward
Sgt. R. Edison
Sgt. C. Sims
Sgt. B. Bennett
Sgt. J. Cross
Sgt. C. Helton
Sgt. C. Umholtz
Sgt. M. Wiggins
Sgt. P. Evans
Sgt. M. Peach
Ofc. L. Mickel
Ofc. M. Soderlund
Ofc. M. Nelson
Ofc. J. Desizlets
Ofc. M. Gibbons
Ofc. N. Kimes
Ofc. T. Humphries
Ofc. D. Dukes
Ofc. M. Miller
Ofc. K. Sorrells

Ofc. J. Alston
Ofc. P. Garrett
Ofc. M. Merlo
Ofc. C. Gann
Ofc. J. King
Ofc. K. Phifer
Ofc. C. Cooke
Ofc. W. Elizandro
Ofc. T. Norman
Ofc. D. Dorrell
Ofc. J. Boody
Ofc. G. Blankenship
Ofc. D. Pettit
Ofc. J. Nannen
Ofc. M. Tozer
Ofc. R. Beaston
Ofc. J. Forney
Ofc. M. Blevins
Ofc. P. Cantrell
Ofc. J. Schwulst
Ofc. D. Steele
Ofc. M. C. Thomas
Ofc. M. Wright
Ofc. B. Moyster
Ofc. J. Crowder
Ofc. J. Eckert
Ofc. M. Hood
Ofc. J. Fisher
Ofc. J. Neeley
Ofc. J. House
Ofc. R. Cupps
Ofc. D. Maggard
Ofc. L. Tims
Ofc. W. Jones
Ofc. B. Kinkaid
Ofc. R. Branch
Ofc. B. Sims
Ofc. E. Imhoff
Ofc. S. Ray
Ofc. I. Whitney
Ofc. B. Davidson
Ofc. C. Edwards
Ofc. Z. Lease
Ofc. C.H. Brown
Ofc. S. Montgomery
Ofc. J. Maynard
Ofc. S. Madison
Ofc. S. Harton
Ofc. B. Barnes
Ofc. J. Green
Ofc. S. Hunter

Ofc. A. Noel
Ofc. P. Hammons
Ofc. Y. Tollett
Ofc. K. DiMatteo
Ofc. V. Thornton
Ofc. M. Roberts
Ofc. R. Flippen
Ofc. C. L. Brown
Ofc. W. Scott
Ofc. E. Stockman
Ofc. R. Davidson
Ofc. J. Elenbaas
Ofc. R. Thomas
Ofc. R. Dallas
Ofc. C. Davis
Ofc. R. Emary
Ofc. J. Threlkeld
Ofc. M. S. Thomas
Ofc. P. Gray
Ofc. J. Coburn
Ofc. M. Stanley
Ofc. J. Blankenship
Ofc. W. Williams
Ofc. D. Moore
Ofc. C. Stroud
Ofc. J. Rathey
Ofc. S. McGowan
Ofc. N. Rodriguez
Ofc. A. Lewis
Ofc. S. Tensley
Ofc. D. Lester
Ofc. A. Williams
Ofc. A. Santucci
Ofc. J. Temple
Ofc. P. Gangluff
Ofc. C. Henderson
Ofc. T. Barber
Ofc. N. Stewart
Ofc. L. Edwards
Ofc. T. Bland
Ofc. M. May
Ofc. S. Cooper
Ofc. J. Hawkins
Ofc. P. Ward
Ofc. J. Lester
Ofc. S. Brucks
Ofc. W. Milby
Ofc. D. Medford
Ofc. S. Yancey
Ofc. M. Jernigan
Ofc. N. Brown

Ofc. B. Gosser
Ofc. K. Hendrix
Ofc. N. Coffman
Ofc. A. Strout
Ofc. D. Jurisic
Ofc. T. Louden
Ofc. J. Webb
Ofc. J. Flint
Ofc. D. Calvert
Ofc. J. Thomason
Ofc. M. Johnson
Ofc. W. Hamby
Ofc. C. Looper
Ofc. T. Lawrence
Ofc. D. Johnson
Ofc. R. Evans
Ofc. D. Williamson
Ofc. S. Holland
Ofc. D. Jackson
Ofc. A. Veliz-Ponce
Ofc. J. VanAssche
Ofc. J. Collins
Ofc. J. Bryant
Ofc. J. Rainey
Ofc. J. Gossage
Ofc. D. Guarino
Ofc. L. Peresko
Ofc. K. Pierson
Ofc. P. Thompson

POLICE OFFICER CODE OF ETHICS

* As a Law Enforcement Officer my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

* I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

* Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

* I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

* I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.

